

EREĞLİ DEMİR VE ÇELİK FABRİKALARI T.A.Ş.

For the Period 1 January – 31 December 2020 Board of Directors' Activity Report

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DRT Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik A.Ş. Maslak no1 Plaza Eski Büyükdere Caddesi Maslak Mahallesi No:1 Maslak, Sarıyer 34485 İstanbul, Türkiye

Tel:+90(212)3666000 Fax:+90(212)3666010 www.deloitte.com.tr

Mersis No: 0291001097600016 Ticari Sicil No : 304099

(CONVENIENCE TRANSLATION OF INDEPENDENT AUDITOR'S REPORT ON THE MANAGEMENT'S ANNUAL REPORT ORIGINALLY ISSUED IN TURKISH)

INDEPENDENT AUDITOR'S REPORT ON THE MANAGEMENT'S ANNUAL REPORT

To the General Assembly of Ereğli Demir ve Çelik Fabrikaları T.A.Ş.

1) Opinion

As we have audited the full set consolidated financial statements of Ereğli Demir ve Çelik Fabrikaları T.A.Ş. ("the Company") and its subsidiaries ("the Group") for the period between 01/01/2020-31/12/2020, we have also audited the annual report for the same period.

In our opinion, the consolidated financial information provided in the Management's annual report and the Management's discussions on the Group's financial performance, are fairly presented in all material respects, and are consistent with the full set audited consolidated financial statements and the information obtained from our audit.

2) Basis for Opinion

We conducted our audit in accordance with the standards on auditing issued by Capital Markets Board and the Standards on Independent Auditing ("SIA") which is a part of Turkish Auditing Standards published by the Public Oversight Accounting and Auditing Standards Authority ("POA"). Our responsibility is disclosed under *Responsibilities of the Independent Auditor on the Independent Audit of the Annual Report* in detail. We declare that we are independent from the Group in accordance with the *Code of Ethics for Independent Auditors* ("Code of Ethics") issued by POA and ethical provisions stated in the regulation of audit. We have fulfilled other responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

3) Auditor's Opinion for the Full Set Consolidated Financial Statements

We have presented unqualified opinion for the Group's full set consolidated financial statements for the period between 01/01/2020-31/12/2020 in our Auditor's Report dated 11 February 2021.

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4) Management's Responsibility for the Annual Report

The Group's Management is responsible for the following in accordance with Article 514 and 516 of the Turkish Commercial Code No. 6102 ("TCC") and "Communiqué on Principles of Financial Reporting in Capital Markets" with No.14.1 of the Capital Markets Board ("the Communiqué"):

a) Preparing the annual report within the three months following the reporting date and presenting it to the General Assembly,

b) Preparing the annual report with the all respects of the Group's flow of operations for that year and the Group's consolidated financial performance accurately, completely, directly and fairly. In this report, the consolidated financial position is assessed in accordance with the consolidated financial statements. The Group's development and risks that the Group may probably face are also pointed out in this report. The Board of Director's evaluation on those matters are also stated in this report.

c) The annual report also includes the matters stated below:

- The significant events occurred in the Group's activities subsequent to the financial year ends,

- The Group's research and development activities,

- The compensation paid to key management personnel and members of Board of Directors including financial benefits such as salaries, bonuses and premiums, allowances, travelling, accommodation and representation expenses, in cash and kind facilities, insurances and other similar guarantees.

The Board of Directors also considers the secondary regulations prepared by the Ministry of Trade and related institutions while preparing the annual report.

5) Responsibilities of the Independent Auditor on the Independent Audit of the Annual Report

Our aim is to express an opinion and prepare a report about whether the Management's discussions and consolidated financial information in the annual report within the scope of the provisions of the TCC and the Communiqué are fairly presented and consistent with the information obtained from our audit.

We conducted our audit in accordance with the standards on auditing issued by Capital Markets Board and the SIA. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the Management's discussions on the Group's financial performance, are fairly presented in all material respects, and are consistent with the full set audited consolidated financial statements and the information obtained from our audit.

The engagement partner on the audit resulting in this independent auditor's report is Volkan Becerik.

DRT BAĞIMSIZ DENETİM VE SERBEST MUHASEBECİ MALİ MÜŞAVİRLİK A.Ş. Member of **DELOITTE TOUCHE TOHMATSU LIMITED**

Volkan Becerik Partner

İstanbul, 11 February 2021

A – General Information

1. Period of the Report

01.01.2020 - 31.12.2020

2. Information About the Association

- Title: EREĞLİ DEMİR VE ÇELİK FABRİKALARI T.A.Ş.
- Trade Registry Number: 863637
- Address: Barbaros Mah. Ardıç Sok. No: 6 Ataşehir/ İSTANBUL

- Website: <u>www.erdemir.com.tr</u>

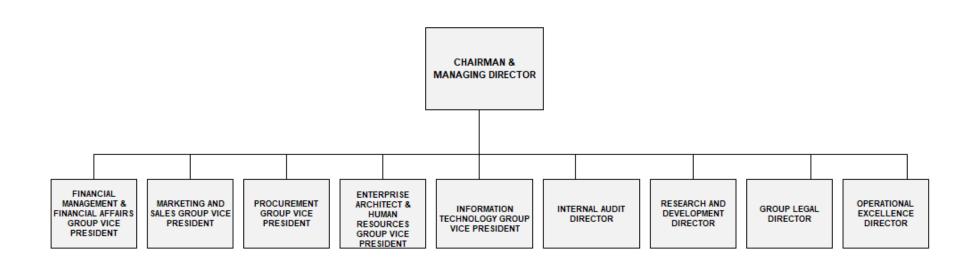
3. Shareholding and Capital Structure

Authorized Capital	: TRY 7.000.000 thousand
Paid-in Capital	: TRY 3.500.000 thousand

Shareholders	Shares (Thousand TRY)	%
Ataer Holding A.Ş.	1.724.982	49,29
Publicly Held	1.667.181	47,63
Erdemir's Own Shares	107.837	3,08
Total	3.500.000	100,00

No change in shareholding and capital structure.

4. Organization Chart



5. Preferred Stocks and information about the voting rights of the stocks

In the 8th Item of 7th Article of Articles of Association stated as "This capital is divided into shares Group A and Group B. 1 (one) share of certificate, issued to the bearer amounting to 1 Kr (one Kuruş) is A group and 349.999.999.999 (three hundred forty nine billion nine hundred ninety nine million nine hundred ninety nine thousand nine hundred ninety nine) share of certificates amounting to 3.499.999.999,99 (three billion four hundred ninety nine million nine hundred ninety nine hundred ninety nine Turkish Liras, ninety nine Kuruş) is B Group." the capital is divided into shares Group A and Group B.

In the 9th Item of 7th Article of Articles of Association stated as "*The right of usufruct shall* be established in favor of and to the name of Privatization Administration on the shares of A Group with all rights appertaining thereto unless otherwise decided by Supreme Board of Privatization. All voting rights on the shares of A Group shall be exercised by the holder of usufruct. ("usufruct")" the right of usufruct is established.

Within the frame of the right of usufruct, the rights and powers entitled to Privatization Administration in Articles of Association are as follows:

- In 3rd Item of 10th Article of Articles of Association stated as "One of the Board members is elected by the General Assembly from among the candidates to be shown by the Directorate of Privatization Administration, which has the right of usufruct in representation of Group A shares."
- In 3rd Item of 11th Article of Articles of Association stated as "In case the duty of the member of Board of Directors representing the Group A shares expires in any way within the term he has been elected for, the substitute member must also be elected among the candidates to be offered by the Privatization Administration as the usufructuary to represent the Group A shares."
- In 2nd Item of 12th Article of Articles of Association stated as "Board of Directors shall have to discuss on a detailed report issued by the General Directorate showing the quarterly progress of investment projects, and to pass a resolution upon the suggestions made by the member of Board of Directors as the usufructuary to represent the Group A shares. The development of investment projects is reflected on the annual report of Board of Directors in detail. Furthermore, no resolution can be passed by Board of Directors on the issues mentioned in articles 22 and 37 of the present Articles of Association without the affirmative vote of the member of Board of Directors as the usufructuary to represent the Group A shares."
- In 3rd Item of 12th Article of Articles of Association stated as "The member of Board of Directors in the capacity of usufructuary or a person to be addressed by him shall participate in the General Assemblies of Shareholders of Subsidiaries to represent the Group A shares of the Company in Subsidiaries. One of the members of Board of Directors of the Subsidiary shall be elected among the candidates to be shown by that representative or the member of the Board of Directors."
- In 4th Item of 12th Article of Articles of Association stated as "In the event that a resolution is to be passed in General Assemblies of the Subsidiary on issues concerning the rights granted to the Group A shares in the Subsidiary, the affirmative vote of the said representative or the member of the Board of Directors shall be sought."

- In 5th Item of 12th Article of Articles of Association stated as "Resolutions to be passed by the Company's Board of Directors on any rights and obligations regarding the Group A shares in the Subsidiaries shall be passed upon the affirmative vote of the member of Board of Directors in the capacity of the usufructuary."
- In 6th Item of 12th Article of Articles of Association stated as "For the purposes of the present Articles of Association, "Subsidiary" refers to İskenderun Demir ve Çelik Anonim Şirketi and Erdemir Madencilik Sanayi ve Ticaret Anonim Şirketi."
- In 7th Item of 12th Article of Articles of Association stated as "It's mandatory that the member of Board of Directors in the capacity of usufructuary also casts an affirmative vote on resolutions to be passed concerning the rights granted to the Group A shares."
- In 22th Article stated as "Resolutions regarding any amendment in the Articles of Association which are likely to affect, directly or indirectly, the obligations in the Share Sale Agreement in respect of investment and employment, and, the rights granted to the Group A shares in connection with those obligations as well as the amendments which are to affect the quorum for meeting and resolution of Board of Directors and the rights belonging to the Group A shares,
 - Resolutions regarding closedown or sales of or an encumbrance upon the integrated steel production facilities and mining facilities owned by the Company and/or its subsidiaries or a resolution on reduction in capacity of such facilities,
 - Resolutions regarding closedown, sales, demerger or merger or liquidation of the Company and / or its subsidiaries owning the integrated steel production facilities and mining facilities,

can be passed only through affirmative votes of the usufructuary in representation of Group A shares. Otherwise, the resolutions passed shall be invalid."

- In 37. Article stated as "Provided that it will be effective from the signature date of the Share Sale Agreement to be signed following the realization of the privatization transaction concerning the shares pertaining to the Republic of Turkey Prime Ministry Privatization Administration as per the Law no 4046, the fulfillment of commitments contemplated in the Share Sale Agreement concerning investment and employment shall be under the responsibility of the Company's Board of Directors. This present Article 37 may be amended with the affirmative vote of the usufructuary representing Group A shares."
- In Temporary Article 1. "The provisions of the Articles of Association concerning the right of usufruct, other than the amendments made in the clause 9 of the Article 7 of the Articles of Association of the Company, shall be eliminated when the usufruct established on Group A shares are removed.

Usufruct established in favor of the Republic of Turkey Prime Ministry Privatization Administration comes to an end through a resolution to be taken by the Privatization High Council concerning this subject. This circumstance shall be reflected to the Company's Articles of Association.

The present Temporary Article 1, may be changed with the affirmative vote of the usufructuary representing Group A shares."

In Article 21, headed Voting Right and Form of Representation stated as:

The shareholders or their proxies who present in the Ordinary and Extraordinary General Assembly meetings shall exercise their voting rights pro rata to the total nominal value of the shares. Each share has only one voting right. In the meetings of General Assembly, shareholders may cause to represent themselves through other shareholders or proxies assigned from outside of the Company. Proxies who are also company shareholders have the authority to cast the votes of shareholders to whom they represent, in addition to their own votes.

Capital Market Board's regulations on voting by proxy shall be reserved.

The functioning manner of the general assembly meeting is regulated through an internal directive. The general assembly meeting is conducted in accordance with the provisions of TCC, capital market legislation and internal directive.

Participating in general assembly meetings via electronic means:

Shareholders may participate in General Assembly meetings via electronic environment pursuant to Article 1527 of Turkish Commercial Code. Company may setup an electronic general assembly system which will enable Shareholders to participate in the General Assembly meetings, to communicate their opinions, to furnish suggestions and to cast their votes or may purchase service of systems set up for such purposes pursuant to the provisions of Regulation on General Assembly meetings of Joint-Stock Companies to be held via Electronic Environment.

Pursuant to present article of Articles of Association, at all general assembly meetings, shareholders and their proxies shall be allowed to exercise their rights provided in the provisions of said Regulation over such a system set up.

6. Board of Directors, Executive Management and Number of Personnel

According to the Turkish Commercial Code and related regulations, the election of the Board of Directors is executed by the General Assembly within the framework of the Articles of Association. Should there be an opening in the Board of Directors Membership within the respective period; an election for the available positions is made according to the provisions of Turkish Commercial Code and Company's Articles of Association and the results are submitted to the next regular general assembly to be approved. The Company's 2019 Regular General Assembly has been executed on July 14, 2020.

Within the frame of Turkish Commercial Code and Capital Market Law, at the Ordinary General Assembly held on July 14, 2020, number of Board Members was determined as 9 and 6 Board Member were selected for 3 years and 3 Independent Board members were selected for 1 year, pursuant to the 10th and 11th Articles of Article of Association by the General Assembly.

Page: 6

BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE WITH THE COMMUNIQUÉ SERIAL:II, NO:14.1

The active members of the Board of Directors as of reporting period:

Board of Directors	Title	Effective from
OYTAŞ İç ve Dış Ticaret A.Ş. (Represented by: Süleyman Savaş ERDEM)	Chairman	27.05.2013 (*)
OYAK Pazarlama Hizmet ve Turizm A.Ş. (Represented by: Toker ÖZCAN)	Deputy Chairman – Executive Director	13.09.2012 (*)
Republic of Turkey Ministry of Treasury and Finance Privatization Administration (Represented by: Bekir Emre HAYKIR)	Board Member	20.09.2012 (*)
OYKA Kağıt Ambalaj Sanayi ve Ticaret A.Ş. (Represented by: Baran ÇELİK)	Board Member	12.09.2012 (*)
OYAK Denizcilik ve Liman İşletmeleri A.Ş. (Represented by: Güliz KAYA)	Board Member	12.09.2012 (*)
OMSAN Lojistik A.Ş. (Represented by: Aslıhan DÖĞER)	Board Member	11.09.2012 (*)
Ali FİDAN	Independent Board Member	31.03.2017
Kurtuluş Bedri VAROĞLU	Independent Board Member	31.03.2017
Mahmut Cengiz AYDIN	Independent Board Member	05.02.2021

(*) Legal entity's duty starting dates were considered.

Information about Board Members' titles out of the company is given in App.1.

Changes in the Executive Board within the Period

In the reporting period;

At the Ordinary General Assembly held on July 14, 2020:

- OYTAŞ İç ve Dış Ticaret A.Ş. (Represented by: Süleyman Savaş ERDEM),
- OYAK Pazarlama Hizmet ve Turizm A.Ş. (Represented by: Toker ÖZCAN),
- Republic of Turkey Ministry of Treasury and Finance Privatization Administration (Represented by: Bekir Emre HAYKIR),
- OYKA Kağıt Ambalaj Sanayii ve Ticaret A.Ş. (Represented by: Baran ÇELİK),
- OYAK Denizcilik ve Liman İşletmeleri A.Ş. (Represented by: Güliz KAYA),
- OMSAN Lojistik A.Ş. (Represented by: Aslıhan DÖĞER)

have selected as Board Members for 3 years and

- Yunus ARINCI,
- Ali FİDAN
- Kurtuluş Bedri VAROĞLU

have selected for 1 year as Independent Board Members.

Independent Board Member Yunus ARINCI has resigned from his duty as of 17 July 2020. Actions required to elect a new Independent Board Member instead of Yunus ARINCI has been started in accordance with the Corporate Governance Communiqué of the Capital Markets Board and Mahmut Cengiz AYDIN has started his duty as Independent Board Member as of 05 February 2021.

Powers and Duties of the Members of the Board of Directors'

The Chairman and the members of the Board of Directors possess duties and authorities set out in the Turkish Trade Act's relevant clauses and in the Articles of Association.

Duties and Responsibilities of Audit Committee, Risk Committee, Early Detection of Risk Committee and Corporate Governance Committee created on the Board of Directors are indicated in App. 3.

Information About Board Members' and Executive Management's Titles out of the Company and The Declarations of Independent Board Members

Information about Board Members' and executive management's titles out of the Company is given in App.1, the declarations of Independent Board Members are given in App. 2.

Members of Board Committees, Frequency of Meetings, Operating Principals also Including Activities Performed and Evaluation of the Board on the Effectiveness of the Committees

Audit Committee, Risk Committee, Early Detection of Risk Committee and Corporate Governance Committee was established for the Board of Directors.

Board of Auditors held 4 meetings in 2020 and continued its activities in accordance with CMB Principles. Board Members participated in the meetings regularly.

Early Detection of Risk Committee held 6 meetings and Corporate Governance Committee 6 meetings in 2020. The Committees have continued to performed their works in accordance with CMB regulations.

The working instructions relating to the Committees take place on "<u>www.erdemir.com.tr</u>" website. No outside consultancy service procured by the Committees during the year.

Number of Meetings of the Board of Directors and Attendance of the Board Members

Board of Directors held 6 meetings in 2020. Board Members participated in the meetings regularly.

Executive Management

Executive Management	Title	Effective from	Education	Experience
Toker ÖZCAN	Head of Group	12.10.2018	Middle East Technical University – Mechanical Engineering	28 Years
Salih Cem ORAL	General Manager	06.06.2018	İstanbul Technical University – Metallurgy Engineering	27 Years
Ural DURUSU	Executive Vice President (Operations)	29.11.2018	Istanbul Technical University – Metallurgy Engineering	33 Years
Ferat GÖÇ (By Proxy)	Executive Vice President (Financial Affairs)	30.07.2019	Erciyes Üniversitesi - İşletme	25 Years
Mustafa Serdar BAŞOĞLU	Financial Management and Financial Affairs Group Vice President	24.09.2020	Karadeniz Technical University – Public Finance	17 Years
Fatih ÇITAK	Marketing and Sales Group Vice President	18.01.2020	İstanbul Technical University – Industrial Engineering	22 Years
İsmail Kürşad KORKMAZ	Procurement Group Vice President	21.02.2017	Middle East Technical University – Political Science and Public Administration	25 Years
Ercan KAYA	Enterprise Architecture and Human Resources Group Vice President	01.07.2020	National Defence University – Business Administartion	33 Years
Can ÖRÜNG	Information Technologies Group Vice President	21.02.2017	İstanbul Technical University – Business Administration Engineering	19 Years

Fatih ÇITAK, who has been acting as Marketing and Sales Group Vice President by proxy since 18 January 2020, has appointed as Marketing and Sales Group Vice President as of 1 June 2020.

Can ÖRÜNG's duty as Enterprise Architecture and Human Resources Group Vice President has ended as of 21 July 2020 and Ercan KAYA has been assigned to this position as of 21 July 2020.

Can ÖRÜNG, who has been acting as Information Technologies Group Vice President by proxy since 21 February 2017, has appointed as Information Technologies Group Vice President as of 21 July 2020.

Vacant Technology Group Vice President position have closed out by 21 July 2020.

İbrahim Emrah SİLAV's duty as Financial Management and Financial Affairs Group Vice President has ended as of 24 September 2020 and Mustafa Serdar BAŞOĞLU has been assigned to this position as of 24 September 2020.

7. The Transactions of Board Members made on its behalf or on behalf of other and the activities as part of prohibition of competition

At the Ordinary General Assembly held on 14 July 2020, it is consented to give the authority for transactions for 2020 according to article 395 and 396 of Turkish Commercial Code (TCC) to the Members of the Board. No transaction had been realized in this context.

8. Collective Labor Agreement Applications and the Benefits

28th Period Collective Labor Agreement, which will be valid between 01.09.2020-31.08.2022, has been signed on December 23, 2020 between Turkish Employers' Association of Metal Industries (MESS) on behalf of our company and Turkish Metal Union as the collective bargaining agency.

26th Period Collective Labor Agreement, which will be valid between 01.01.2018-31.12.2020 has been signed on 29 December 2017 between Iron, Steel, Metal and Metallic Products Worker's Union and İskenderun Iron and Steel Works CO. 27th Period Collective Labor Agreement negotiations started on 25 December 2020.

In the scope of collective agreement applications, the rights and benefits of the employees are classified under bonuses, social benefits, and vacations. Bonuses and social benefits are; bonuses, bairam allowance, heating allowance, paid annual leave allowance, marriage allowance, birth allowance, bereavement allowance (worker's death, worker's spouse's, children's, mother's, father's or sibling's death, in the case of a death as a result of a work accident it will pass onto the worker's heir at law), military service allowance, children allowance, educational allowance (play school, primary school, secondary school, high school, higher education), meal allowance and transportation.

Vacations are; paid annual leaves, accompaniment leaves for medical purposes, accompaniment leaves (handicapped child) excused absences, unpaid leaves, and other paid leaves consisting marital leaves, bereavement leaves, pregnancy leaves, maternity leaves, nursing leaves, adoption leaves, public action leaves, part-time work leaves, transport leaves and leaves in case of a natural catastrophe.

Bereavement allowance (in the case the worker dies), transportation and meal allowance, derived from the social benefits, are given to all employees; the rest is given only to paid hourly personnel. Paid annual leaves, leaves of absence with excuse, marital leaves, bereavement leaves, maternity leaves, and pregnancy leave, accompaniment leaves (handicapped child), adoption leaves, part-time work leaves, transport leaves, unpaid leaves and nursing leaves can be taken by all employees; the rest is taken only by blue-collar workers.

Short term payables for employee benefits as of reporting date are as follows:

(thousand TRY)	31 December	31 December
	2020	2019
Due to personnel	139.640	109.689
Social security premiums payable	57.656	43.669
	197.296	153.358

Provision for employee benefits as of reporting period are as follows:

(thousand TRY)	31 December	31 December
	2020	2019
Employee termination benefits	759.907	651.998
Seniority incentive premium	108.316	71.234
Provision for unpaid vacations	99.913	84.092
	968.136	807.324

The number of the personnel on as of reporting period are as follows:

	31 December 2020	31 December 2019
	Personnel	Personnel
Hourly paid	7.568	7.521
Monthly paid	3.970	3.907
	11.538	11.428

9. Compliance With The Corporate Governance Principles

The "Corporate Governance Principles" published by the Capital Markets Board (CMB) which were declared in our Annual Activity Report for the year ending 2019 were met during the period 01.01.2020–31.12.2020. The Company issued "Statement of Compliance with Corporate Governance", "Corporate Governance Compliance Report" and "Corporate Governance Information Form", which are prepared in accordance with Capital Markets Board decision dated 10.01.2019 and numbered 2/49 and the II-17.1 Corporate Governance Communiqué, are given in App.3.

10. Amendments in The Articles of Association

Not available.

B – Financial Rights Given to Board Members and Executive Management

1. Total amount of financial rights like attendance fee, wages, bonus, premium and dividend payments

The relevant section of the minutes of the General Assembly dated July 14, 2020 is as follows:

In the 9th article of the agenda related to the Rate Setting of the Board Members', the proposal was read by the representative of ATAER Holding A.Ş. Emre ÇETİN, and with no other comment, it was submitted to the General Assembly's approval and in accordance with the proposal;

It was decided by the majority of votes that no wages will be paid to the Board members representing Group B shares, the monthly net wage that will be paid to the members representing Group A shares will be TRY 4.450 (monthly, in cash), the wages of independent Board members will be TRY 9.800 (monthly, in cash) and the new wages will be valid from the date of August 1, 2020.

Personal accident and life insurances were arranged for Board of Directors and no other benefits were given.

No payment of performance was made to Board Members.

No payables were given, no loans were issued directly or through a third party and no indemnity was given (like sureties) to Board Members or Executive Management during the period.

Wages of the Executive Management is determined by the Board. Performance based additional payment is given to paid monthly personnel including Executive Management.

Other than the wages determined by Company Rating System efficiency premium payment was made once in 2020 according to effectiveness periods. All healthcare costs and individual annuity insurance of the management are covered with insurance.

2. Allowances given, travel, housing and representation expenses and real and cash advances, insurance and other pledges

A total of TRY 23.159 thousand is recorded as expense related to Company Board Members and Executive Management as of reporting period.

EREĞLİ IRON AND STEEL WORKS, INC.

BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE WITH THE COMMUNIQUÉ SERIAL:II, NO:14.1

C – Research and Development Studies

OYAK Mining Metallurgy carries out its research and development activities at "Erdemir R&D Center" that was certified by Republic of Turkey Ministry of Industry and Technology in 2014. Erdemir R&D Center performs activities in four main areas: as raw materials and iron making, steel making and casting technologies, hot rolled products and process, cold rolled products and process.

Erdemir R&D Center serving to OYAK Mining Metallurgy has well-equipped laboratory facilities, such as material characterization, thermomechanical simulation, metal forming, welding, corrosion, enameling, spectral analysis and X-ray diffraction etc., and also simulators for pilot scale trials on raw material and product development, such as agglomeration systems, melting, rolling and coating processes.

The number of flat product grades has reached to 525 by addition of 24 new flat steel grades that were developed in 2020.

In 2020, 35 R&D project were completed and 48 R&D projects are currently being carried out. Totally 7 projects that were supported by TÜBİTAK/TEYDEB 1501 Project Support Program have been completed successfully so far, and 2 more supported projects are still continuing.

Erdemir R&D team has contributed to the intellectual capital of our company by presenting 69 papers and posters at various national/international iron and steel conferences to date.

Erdemir filled 9 patent and 3 utility model applications in 2020, which of 2 were a collaboration with İsdemir and another 2 were a collaboration with Erdemir Engineering. Together with these applications, the number of patent/utility applications by Erdemir has reached to 30, among which 1 patent and 2 utility model applications have been granted.

D – Activities and Important Developments Regarding the Activities

1. Investment Activities

Operating within the modern plants and by modern production technology, OYAK Mining Metallurgy produces competitive products globally and continues its investments aligned for continuous development strategy. In this scope;

In Erdemir Plants:

2. Hot Rolling Mill Quality and Sustainability Investments Project has been put into use and performance tests are ongoing. New Slab Grinding Machine Project has been commissioned, performance tests have been completed. Steel Production Facilities Level 1-2 Modernization Investment Project has been also completed.

Equipment manufacturing, site installation works are ongoing in the 2. Blast Furnace Renovation Project. Equipment shipments and field studies continue in the No.6 Steam Boiler Project. Main equipment shipments and civil works continue in the New Wide Inspection and Recoiling Line Project. Equipment manufacturing continues for the Steel Shop BOF Convertors Modernization Project and Surface Inspection Systems Project. Equipment supply and site activities continue for the Various Fire Detection and Extinguishing Systems Project. In the R&D Simulation Center Project, the hot rolling simulator is in the commissioning phase. Site works are ongoing in Additional Investments Energy Distribution Systems Project, Raw Material Stocking and Blending Yard Modernization Project and Environmental Investments Projects.

Procurement activities continue for the 4. Coke Oven Battery Project, New Sinter Plant Project, Steel Shop Secondary Dust Collection System Capacity Improvement Project, 1. Slab Furnace Modernization Project, 60MW Turbo Generator Project, No.6 Turbo Blower Project and Slitting Line Transfer and building warehouse to ERSEM Project. Structural Improvement of Erdemir Port Docks Project was initiated with the Board Approval.

In Isdemir Plants:

The Slab Casting Mold Level Control System Modernization Project has been commissioned and performance tests have been completed. Procurement, manufacturing and field activities continue within the scope of the New Coke Gas Gasometer and Steel Mill A-B Hall Extension and Crane Projects. Engineering, purchasing processes, equipment supply, manufacturing and site works continue in the 1. New Blast Furnace, Vacuum Degassing Plant and Modernization of the 3. Coke Oven Battery Projects.

Procurement activities continue in the 1. Blast Furnace Top Recovery Turbine (TRT), New Sinter Plant and 3.Steam Boiler Retubing (Partial Pipe Replacement) and Burner Modification Projects. The procurement process has been initiated within the scope of the North Fill Area Project. The Project for Renewal of 1.Dock's Ore Discharge Cranes obtained the Board Approval.

As of December 31, 2020, the Group's total investment expenditures amount to USD 306 million (31 December 2019: USD 251 million).

2. Internal Control System and Internal Auditing Activities

Group Internal Audit Department is in charge of evaluating and improving the effectiveness of risk management, control and governance processes of Group companies and it reports directly to the Deputy Chairman and Executive Director of the Board. In accordance with Capital Markets Board regulations, the effectiveness of internal control system is evaluated by the Board of Directors at least once in a year. In this context, Internal Audit Department reports to the Audit Committee, which comprises of independent board members, about internal audit activities regularly as requested.

3. Direct and Indirect Subsidiaries

The Information about Affiliates Subject to Consolidation

The main scope of business and the participation in their shareholding of the affiliates subject to consolidation are as follows:

	Country of	Onerstien	2020 Effective	2019 Effective
Name of the Company	Operation	Operation	Share %	Share %
İskenderun Demir ve Çelik A.Ş.	Turkey	Integrated Iron and Steel Manufacturing	94,87	94,87
Erdemir Madencilik San. ve Tic. A.Ş.	Turkey	Iron Ore and Pellet	90	90
Erdemir Çelik Servis Merkezi San. ve Tic. A.Ş.	Turkey	Steel Service Center	100	100
Can to norray.	runtoy			
Erdemir Müh. Yön. ve Dan. Hiz.		Management and		
A.Ş.	Turkey	Consultancy	100	100
Erdemir Romania S.R.L.	Romania	Silica Steel Production	100	100
Erdemir Asia Pacific Private Limited	Singapore	Trading	100	100
Erdemir Enerji Üretim A.Ş.	Turkey	Renewable Energy Production	100	100
İsdemir Linde Gaz Ortaklığı A.Ş.	Turkey	Industrial Gas Production and Sales	47	47

Page: 15

BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE WITH THE COMMUNIQUÉ SERIAL:II, NO:14.1

Subsidiaries

Subsidiaries are the Companies controlled by Erdemir when it is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee.

Subsidiaries are consolidated from the date on which the control is transferred to the Group and are no longer consolidated from the date that the control ceases.

The statement of financial position and statements profit or loss of the Subsidiaries are consolidated on a line-by-line basis and the carrying value of the investment held by Erdemir and its Subsidiaries is eliminated against the related shareholders' equity. Intercompany transactions and balances between Erdemir and its Subsidiaries are eliminated on consolidation. The cost of, and the dividends arising from, shares held by Erdemir in its Subsidiaries are eliminated from shareholders' equity and income for the year, respectively. The table below sets out all Subsidiaries included in the scope of consolidation and discloses their direct and indirect ownership, which are identical to their economic interests, as of reporting period (%) and their functional currencies:

	31 December 2020		31]	December 20	19	
	Functional Currency	Ownership Interest	Effective Shareholding	Functional Currency	Ownership Interest	Effective Shareholding
İsdemir	US Dollars	94,87	94,87	US Dollars	94,87	94,87
Ersem	US Dollars	100	100	US Dollars	100	100
Ermaden	Turkish Lira	90	90	Turkish Lira	90	90
Erdemir Mühendislik	Turkish Lira	100	100	Turkish Lira	100	100
Erdemir Romania S.R.L.	Euro	100	100	Euro	100	100
Erdemir Asia Pasific	US Dollars	100	100	US Dollars	100	100
Erdemir Enerji Üretim	Turkish Lira	100	100	Turkish Lira	100	100
İsdemir Linde Gaz	US Dollars	50	47	US Dollars	50	47

The non-controlling share in the net assets and results of Subsidiaries for the year are separately classified as non-controlling interest in the consolidated statements of financial position and consolidated statements of profit or loss.

4. Information about Company Shares the Company Acquires

Article IV-K of Articles of Association "According to Turkish Commercial Code Article 329, transactions of an entity's own shares" Erdemir, as of 31 December 2020, holds its own shares with a nominal value of TRY 107.837 thousand (31 December 2019: TRY 107.837 thousand). Erdemir's own shares have been reclassified with its inflation adjusted value in the reporting period as a deduction under equity.

5. Information about public and private audits

It is decided to make one-year agreement with "DRT Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik A.Ş. (A member firm of Deloitte Touche Tohmatsu)" for our company's and its subsidiaries' Independent External Audit for the year of 2020.

6. Subjects Related to Law

a) Lawsuits

The Company, prepared its consolidated financial statements as of 31 March 2005, 30 June 2005 and 30 September 2005 according to CMB's Communiqué Serial XI No 25 on "Accounting Standards to be implemented in Capital Markets" which is not in effect today, whereas its consolidated financial statements of 31 December 2005 was prepared according to International Financial Reporting Standards by virtue of the Article 726 and Temporary Article 1 of the aforementioned Communiqué, and CMB's letter no. SPK.017/83-3483 dated 7 March 2006, sent to the Group Management. The aforementioned Communiqué (Serial XI No. 25 on the "Accounting Standards to be implemented in Capital Markets"), and Communiqués inserting some provisions thereto together with the Communiqués amending it, became effective starting with the consolidated financial statements of the first interim period ending after 1 January 2005.

CMB asked the Company to prepare its consolidated financial statements of 31 December 2005 all over again according to the same accounting standards set used during the period, to publish those statements, and to submit them to the General Assembly Approval as soon as possible, by stating on its decision no. 21/526 dated 5 May 2006 that the Company's changing the accounting standards set used during the term (Serial XI, No 25) at the end of the same term (TFRS) caused a decrease amounting to TRY 152.330 thousand on the period due to negative goodwill income.

The Company challenged the aforementioned decision before the 11th Administrative Court of Ankara (E. 2006/1396). This lawsuit was rejected on 29 March 2007, but the Company appealed this rejection on 11 October 2007. 13th Chamber of the Council of State rejected the appeal on 12 May 2010; however the Company also appealed this rejection on 2 September 2010. However, 13th Chamber of the Council of State also dismissed this appeal against rejection on 6 June 2012 with its decision No. E. 2010/4196, K. 2012/1499. This decision was notified to the Company's lawyers on 16 July 2012.

CMB, prepared the Company's consolidated financial statements as of 31 December 2005, which had been prepared according to the TFRS, by adding the negative goodwill of TRY 152.330 thousand, that had previously been added to the accumulated earnings, to the profit of 2005 on its own motion and account, and published them on Istanbul Stock Exchange Bulletin on 15 August 2006; with the rationale that the Company had not fulfilled its due demand on grounds that "Article 726 and Temporary Provision 1 of CMB's Communiqué Serial XI, No. 25 authorize the use of TFRS on consolidated financial statements of 2005, although CMB had given the Company a 'permission' No. SPK.0.17/83-3483 of 7 March 2006, and the lawsuits regarding this issue are still pending".

Company challenged CMB's aforementioned decision by a separate lawsuit on 10 October 2006. 11th Administrative Court of Ankara rejected this case on 25 June 2007. The Company appealed this rejection 11 October 2007; 13th Chamber of the Council of State, accepted the appeal request and abolished the rejection judgement. CMB appealed the Chamber's decision on 6 September 2010. 13th Chamber of the Council of State accepted CMB's appeal and reverted its previous abolishment decision, and ratified 11th Administrative Court of Ankara's judgment by the majority of the votes on 30 May 2012 with its decision no. E. 2010/4405; K. 2012/1352. This decision was notified to the Company's lawyers on 20 July 2012.

Had the Company started to prepare its consolidated financial statements in accordance with TFRS after December 31, 2005, it would also have to present the comparative consolidated financial statements in accordance with TFRS based on "TFRS 1: First-time adoption of International Financial Reporting Standards" and the previously recognized negative goodwill would be transferred directly to retained earnings on 1 January 2005 instead of recognizing in the consolidated statement of profit or loss in accordance with "TFRS 3: Business Combinations". Therefore, the net profit for the periods ended 31 December 2020 and 31 December 2019 will not be affected from the above mentioned disputes.

Company's Shareholders' General Assembly, which was held at 30 March 2006, decided dividend distribution according to the consolidated financial statements as of 31 December 2005, which was prepared according to TFRS. Privatization Administration, who has a usufruct right over 1 (one) equity share among the Company shares it transferred to Ataer Holding A.Ş., filed a lawsuit at 1 May 2006 the 3th Commercial Court of Ankara against the aforementioned General Assembly decision, and claimed that, dividend distribution decision must be abolished and TRY 35.673 thousand allegedly unpaid dividend must be paid to itself (E. 2006/218). The Court rejected the case on 23 October 2008; Privatization Administration appealed this rejection on 7 January 2009. Court of Appeals' 11th Chamber reversed this rejection judgement on 30 November 2010; this time the Company appealed the Chamber's decision on 18 February 2011. However, the Chamber rejected the Company's appeal on 14 July 2011. The case file, sent back to 3th Commercial Court of Ankara once again. The case was dismissed at the hearing held on 26 June 2015. Decision of the local court has been reversed by the Supreme Court 11th Civil Chamber with the decision dated 24 May 2017 and 2015/15771 Docket; 2017/3040 Decision number. The decision of reversal has been notified to the Company on 2 August 2017.

Page: 18

BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE WITH THE COMMUNIQUÉ SERIAL:II, NO:14.1

Erdemir has applied for revision of the decision against the Supreme Court 11th Civil Chamber's decision dated 24 May 2017 and 2015/15771 Docket; 2017/3040 Decision number. By the decision of the Supreme Court 11th Civil Chamber dated 27 June 2019 and 2017/4580 Docket; 2019/4955 Decision number which was served to Company on 28 August 2019, it was notified that Company's request for revision of the decision has been rejected. The case is still pending in the file No. 2019/418 E. of the 3rd Commercial Court of First Instance of Ankara. Next hearing will be held on 01 April 2021.

The Company, based on the above mentioned reasons, does not expect for the possible effects of changes in the net profit for the year ended 31 December 2005 due to the lawsuits mentioned above to have any impact in the accompanying consolidated financial statements as of 31 December 2020 and 31 December 2019.

Corus International Trading Ltd. Co. (new trading title: Tata Steel International (North America) Ltd.). located at Illinois state of United States of America and the Company executed a contract in 2008. The company fulfilled all its performances arisen from this contract in January and February in 2009. Corus International Trading Ltd. Co. sold to third parties the products supplied from company but thereafter alleged that they directed claim to some compensation and that these claims must be covered by Erdemir. Parties could not reach an exact agreement about this matter and then Corus International Trading Ltd. Co filed an action for compensation at amount of USD 4.800 thousand together with accessory against the Company in Illinois State District Court of USA. It is learnt through a notification made to the Company on 21 July 2010. After the subject case is dismissed by the court from jurisdiction aspect; this time a lawsuit is re-filed by Tata Steel International (North America) Ltd.) in Texas State District Court. This case is also dismissed by the court from jurisdiction aspect.

It is learnt through a notification made to the Company on 31 October 2012 that Corus International Trading Ltd. Co. (new trading title: Tata Steel International (North America) Ltd.) filed an action for compensation at amount of USD 4.800 thousand together with accessory against the Company before Ankara 14. Commercial Court of First Instance. As a result of adjudication made; the court adjudged to dismiss the case on procedural grounds because of non-competence and to send the file to commissioned and competent Karadeniz Ereğli Commercial Court of First Instance in Duty when the judgement becomes definite and in case of request. The case continued on file no. 2013/63 in Karadeniz Ereğli 2nd Civil Court of First Instance. At the hearing of the ongoing case dated 28 November 2017, Kdz. Ereğli 2. Civil Court of First Instance has decided to partially accept the case against Company. Company has applied for the appeal against the decision. A provision amounting to TRY 63.612 thousand recognized on consolidated financial statements for the related lawsuit.

b) Other issues

Resolution of Constitutional Court on Electric and Coal Gas Tax

The claims filed every month for refunding of taxes paid and deduction thereof from Electric and Coal Gas Tax collected by the Municipality on the Electric and Coal Gas consumption quantity produced by the Company in the facilities and used for industrial production of the Company were concluded in the court of first instance and the Council of State against the company. Thereafter, on 16 March 2015, the Company used its right to apply the Constitutional Court individually. In the General Assembly Resolution adopted by the Constitutional Court notified to the Company on 27 December 2018, it is stated that the property rights of the Company were violated, and retrial was decided for the applicable claims to eliminate the consequences of the violation of the property rights regarding to consolidated 15 cases.

Similarly, in the consolidated 4 cases subject to Company's individual application, the Constitutional Court has decided for retrial of the cases, on the grounds that the property rights of the Company were violated, and the consequences of the violation of the property rights should be eliminated.

The aforementioned 19 cases which the Constitutional Court has sent to Zonguldak Tax Court to be retrialed, have been retrialed by Zonguldak Tax Court and the Court has resolved in favor of the Company. Those 19 resolutions which were appealed against by the Municipality of Kdz. Ereğli have not been finalized yet.

Regarding to ongoing cases, resolutions are made in favor of the Company.

Lawsuit against The Municipality of Kdz. Ereğli's Tax Penalty Notifications

A real estate tax review was carried out by the Municipality of Kdz Ereğli under the name of "Real Estate Tax Determination Field Study" at Company's Ereğli facilities in August 2019. As a result of this tax inspection, 1.924 tax penalty notifications were notified to the company on 23 December 2019. With the 1.924 tax penalty notices, the building tax and related cultural assets contribution share has been levied for 2014 to 2019, as well as the tax loss penalty for the same periods. The amount of tax and related cultural assets contribution assessment is TRY 25.586 thousand and TRY 23.888 thousand tax loss penalty has been imposed.

6 lawsuits were filed against the notifications for penalty in the Zonguldak Tax Court by the Company on 20 January 2020 and the cases are still pending.

No provision has been made in the consolidated financial statements due to the fact that no significant cash outflow is expected in line with the Group Management's assessments for the tax, cultural assets contribution fee and tax penalty charged.

Page: 20

BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE WITH THE COMMUNIQUÉ SERIAL:II, NO:14.1

Lawsuits against Cease and Desist Orders and Zoning Administrative Fines of The Municipality of Kdz. Ereğli

The Municipality of Kdz. Ereğli has sealed 15 buildings in Company factory site with cease and desist orders. Subsequently, with Municipal Committee's decisions, administrative fines amounting to TRY 258.683 thousand have been notified to Company. 15 lawsuits with suspension of execution request have filed against aforementioned cease and desist orders and administrative fines at the Zonguldak Administrative Court. In all 14 previously filed lawsuits, the Court has decided to cancel proceedings subject to lawsuits. The Municipality has the right to appeal these decisions. ordered for suspension of execution. In the last filed case, the Court will decide on the suspension of execution after the submission of defendant's defense and interim decision response. Lawsuits are still pending.

No provision has been made in the condensed consolidated financial statements due to the fact that no significant cash outflow is expected in line with the Group Management's assessments.

Provision for state right on mining activities

According to "Mining Law" numbered 3213 and regulation on "Mining Law Enforcement" published in the Official Gazette, numbered 25716 on 3 February 2005, the Group is calculated state right on mining activities based on the sales and recognized provision on financial statements.

Land occupation

The Group have land property within the Erdemir factory area being within the provision and possession of the state. General Communique of National Estate with the series number 336 lays down the methods and principles of designation, estimation and collection of land occupation to be undertaken by the administration in respect of the land properties within the private possession of the treasury. In accordance with the communique, the land occupation is going to be designated and estimated by the relevant value designation commission with the condition of not being less than 3% of the minimum value which is the basis for the property tax of the land property.

In current period, land occupation provision recognized on balance sheet, considering property fair values presented land occupation notifications and yearly probable increases.

c) Penal Sanctions

None.

7. General Assemblies

The company had achieved the aims stated in past terms. It has been decided to be registered adopted at the Ordinary General Assembly held on July 14, 2020 had been implemented.

8. Donations Made and Social Responsibility Projects

Donations of the Group's companies are as follows:

(thousand TRY)	1 January- 31 December 2020	1 January- 31 December 2019
Cooperative Activities with Public Institutions and Organizations	9.413	2.314
Education and Training Activities	1.530	1.278
Volunteer Studies and Cooperative Activities for Charities Cooperative Activities with Foundations, Associations,	7.091	689
Organizations, Institutes	705	339
Cultural and Artistic Activities	31	123
Sportive Activities	356	17
Health-Benefit and Financial Support Activities	144	1
Total	19.270	4.761

9. Group Companies

a) Transactions

There is no act of law conducted beneficial to Ordu Yardımlaşma Kurumu (OYAK) or/and its subsidiaries or there is no measure taken beneficial to Ordu Yardımlaşma Kurumu (OYAK) or/and its subsidiaries in business year 2020. In year 2020, all commercial transactions between our Company and our Controlling Shareholder and its subsidiaries are executed according to market conditions.

In 2020, the common and continuous commercial purchase-related commercial activity between the the subsidiary İskenderun Demir ve Çelik A.Ş. and, the Company, within the framework of CMB's II-17.1 Corporate Governance Communiqué, exceeding 10% of the total sales cost, common and continuous commercial activity on the sale of goods between the subsidiary Erdemir Çelik Servis Merkezi San. ve Tic. A.S. and the Company within the framework of CMB's II-17.1 Corporate Governance Communiqué; it is predicted to continue in 2021. These transactions are considered to be in line with previous years and are reasonable when compared to market conditions.

b) Information about Transactions

None.

E - Financial Position

1. Summary of Financial Statements

Financial statements are prepared in accordance with the CMB's Communiqué Serial:II, 14.1 and have been audited as of December 31, 2020 and December 31, 2019.

Statement of Financial Position

	(Audited)	(Audited)
	Current Period	Previous Period
(Thousand TRY)	31 December 2020	31 December 2019
Current Assets	28.507.242	24.136.704
Non-current Assets	29.486.670	22.535.921
Total Assets	57.993.912	46.672.625
Current Liabilities	9.434.112	9.450.454
Non-current Liabilities	7.438.224	5.974.696
Shareholders' Equity	41.121.576	31.247.475
Total Liabilities	57.993.912	46.672.625

Statement of Profit or Loss

	(Audited)	(Audited)
	Current Period	Previous Period
(Thousand TRY)	1 January - 31 December 2020	1 January - 31 December 2019
Sales Revenue	32.048.029	27.465.185
Gross Profit	5.924.598	5.011.160
Operating Profit	5.573.200	4.378.290
Operating Profit Before Fin. Income (Expenses)	5.646.228	4.456.996
Profit Before Tax	5.657.525	5.067.384
Net Profit for the Period	3.509.790	3.494.207
Equity Attributable to the Parent	3.309.093	3.316.527
EBITDA	6.929.777	5.521.001
Earnings Per Share	94,55%	94,76%

The Entity prepares its budgets within the frame of its strategic goals that is approved by the Board of Directors.

In the regular meetings of the Board of Directors is reviewing the current position of the Entity and activities are compared with the previous period and budget targets.

2. Key Ratios

(%)	1 January - 31 December 2020	1 January - 31 December 2019
Gross Profit Margin	18,5%	18,2%
Operating Profit Margin	17,4%	15,9%
Operating Profit Before Fin. Income		
(Expenses) Margin	17,6%	16,2%
Net Profit Margin	11,0%	12,7%
Net Profit Margin Attributable to the Parent	10,3%	12,1%
EBITDA Margin	21,6%	20,1%

3. Financial Strength

According to the calculation made with the ratios issued in Turkish Commercial Code Article No: 376, the Company's equity is fully covered.

4. The Availability of Financial Sources and The Policies The Group Applies in This Framework

Group has full access to all national and international financial sources with its market making power based on high trading volume in money markets. New funding alternatives according to changing market conditions are continuously analyzed and offers are evaluated. The debt policy of Group is developed based on the capability of cash generation and the strong equity structure. Hedging methods and amounts used against financial risks are developed based on a frame of systematic models. Within the risk tolerances, forward, futures, swap and options reflecting market conditions are implemented, if necessary.

5. The Nature and Amount of Issued Capital Market Instruments

As of 31 May 2019; bond issue 28 May 2021 term, quarterly TRLibor + 0,50 spread coupon interest, principal and coupon interest payment at the end of maturity TRY 550.000 thousand was performed.

6. Dividend Distribution Policy

Groups' Dividend Distribution Policy is as follows:

"As a principle, Company implements the policy of distributing all of its distributable profit in cash within the provision of forecasted free cash flow generation by considering financial leverage ratios, investment/ financing needs and anticipation of the market under the scope of effective regulations and clauses of Company's Articles of Association. Dividend distribution policy is reviewed by the Board of Directors every year considering national and global economic conditions, Company's projects on agenda and funds. Dividend is paid by fixed or variable installments in accordance with the legislation by giving authority to the Board of Directors at the General Assembly Meeting, where dividend distribution is decided, until 15 December of the relevant calendar year. General Assembly is authorized for distribution of dividend advance in accordance with relevant legislations."

Dividend distribution (gross dividend per share: TRY 0,23) amounting to TRY 805.000 thousand from 2019 net profit was approved during Annual General Assembly Meeting dated 14 July 2020. The dividend distribution has begun on 17 July 2020.

7. Information about the sector

Global crude steel production in December 2020 increased by 1.6 percent month on month and rose by 5.8 percent year on year to 160.8 million tonne. Global crude steel production in 2020 decreased by 0.9 percent year on year to 1.9 billion tonne.

In 2020, crude steel output in Asia amounted to 1.4 billion tonne, rising by 1.5 percent, with 1.1 billion tonne produced by China, up 5.2 percent, 83.2 million tonne produced by Japan, decreasing by 16.2 percent, 99.6 million tonne produced by India, decreasing by 10.6 percent, and 67.1 million tonne produced by South Korea, falling by 6 percent - with all comparisons on year-on-year basis.

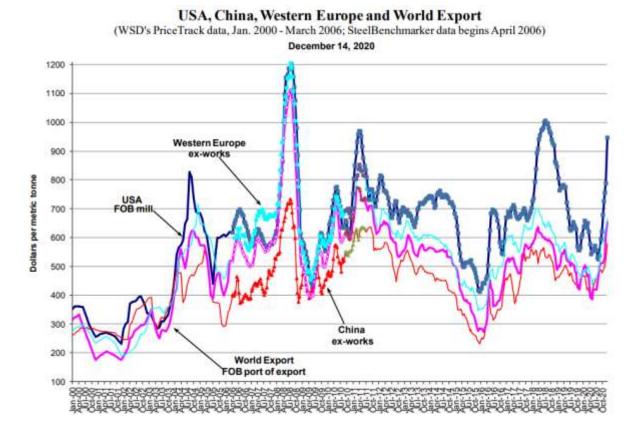
EU-28 countries produced 138.8 million tonne of crude steel in 2020, down by 11.8 percent year on year. In the given period, Germany's output was 35.7 million tonne, falling by 10 percent year on year, Italy's crude steel output was 20.2 million tonne, down by 12.9 percent year on year, and France's crude steel output amounted to 11.6 million tonne, down by 19.8 percent year on year.

The CIS registered a crude steel output of 101.8 million tonne, increasing by 1.5 percent on year-on-year basis, with Russia producing 73.4 million tonne, up by 2.6 percent, and Ukraine producing 20.6 million tonne, declining by 1.1 percent, both on year-on-year basis.

Page: 25

In North America in 2020, crude steel output totaled 101.1 million tonne, falling by 15.5 percent, with the US producing 72.7 million tonne, falling by 17.2 percent, and Mexico producing 16.9 million tonne, down by 8.3 percent, all on year-on-year basis. Crude steel output in South America in 2020 amounted to 38.2 million tonne, decreasing by 8.4 percent from 2019, with Brazil's output totaling 31 million tonne, declining by 4.9 percent year on year.

Price changes of hot rolled products follows:



Turkish crude steel output in December 2020, increased by 17,7 percent year on year to 3.4 million tonne. In the given month, Turkey's crude steel output by electric arc furnaces rising by 24,8 percent, while production by integrated plants increased by 1.9 percent, both year on year.

In 2020, Turkish crude steel output increased by 6 percent to 35.8 million tonne, year on year. Last year, Turkey's crude steel output by electric arc furnaces increased by 8.3 percent to 24.8 million tonne, while production by integrated plants increased by 1.1 percent to 11 million tonne, both year on year.

8. The Position within the Sector

Group's production in 2019 had been 8.6 million tonnes. In 2020, the crude steel production in Ereğli Plant has increased by 18,3% and went up to 3.633 thousand tonnes while the crude steel production in İskenderun went down to 4.897 thousand tonnes with a decrease of 11,6%. In 2020 Group production has decreased by 0,9% and went down to 8.530 thousand tonnes.

9. Government Grants

These grants and incentives can be used by all companies, which meet the related legislative requirements and those grants have no sectoral differences:

- ✓ Incentives under the jurisdiction of the research and development law (100% corporate tax exemption etc.)
- ✓ Cash support from Tubitak and Teydeb for research and development expenditures.
- ✓ Inward processing permission certificates,
- ✓ Social Security Institution incentives
- ✓ Insurance premium employer share incentive.

Research and development incentive premiums taken or certain to be taken amounts to TRY 3.009 thousand (2019: TRY 2.181 thousand) which are accounted under income statement for the year ended December 31, 2020.

10. Developments Regarding the Plants

Turkey's first and only integrated flat steel producer, Group, who carries out production, operation, maintenance and modernization activities within its all facilities. Manufacturing 24% of all crude steel production in Turkey, Group again continued its operations in line with the principle of optimal costs, maximum productivity and quality of production in 2020.

Construction works of the 2nd Galvanizing Line, the agreement of which was signed in 2015, have been completed and commercial production has started in Ereğli Facilities, which has a cold rolling infrastructure at the company. Value added galvanized production is aimed from new line to increase sales for manufacturing industry mainly automotive and white goods sectors.

11. Production Plants and Productivity

The information about the capacities of main product groups by Group are stated below:

Capacity used (%)	1 January - 31 December 2020	1 January - 31 December 2019
Liquid Steel	90%	91%
Crude Steel	89%	90%

12. Products

The main products of Group are as follows:

Erdemir	Isdemir	Ermaden
Tinplate	Billet	Pellets
Galvanized	Wire Rod	Iron Ore
Cold Rolled	Slab	
Hot Rolled	Hot Rolled	
Plate		

13. Production (quantity)

Final Products (000 Tonne)	1 January - 31 December 2020	1 January - 31 December 2019
Flat Products	7.266	7.257
Long Products	992	1.026
Iron Ore and Pellet	2.137	1.938

14. Developments Regarding Sales

The iron and steel industry is a delivering force in national economies and Turkey is one of the leading countries in terms of both production and consumption of steel, ranking as the world's seventh largest steel producer and eighth largest steel consumer. Steel consumption of Turkey in 2020 is nearly 29 million tonne, which is upper 13% than the previous year. Although pandemic, crude steel production increased 5% to the level of 36 million tonne in the same period with the support of domestic consumption.

Total flat product sales of the Group of Companies reached the level of 7.5 million tonnes in 2020. The domestic flat product sales has reached 6.2 million tonnes, %7,2 higher than the same period of previous year. Long products sales decreased by 4,9% and went down to 1 million tonnes. Domestic long product sales increased 11,8% and went up to 0.9 million tonnes.

Group also exported 1.333 thousand tonnes of flat products and 69 thousand tonnes of long products. The level of the Group's export sales is 16,5% of total sales. The Group exported to 41 countries in flat products, 15 countries to long products.

Group continues to deliver shipments in line with its objectives in industries such as metal packaging, automotive or steel pipe. Because of its customer-oriented strategy, Group has added 19 new customers to long product portfolio and 25 new customers to flat product portfolio totaling 44 new customers in 2020.

In order to provide rapid and effective response to the needs of the steel market, our industrially structured marketing and sales organization have continued to customer visits, congress and exhibition participations in Turkey and abroad, meetings with industry unions and organizations of customer activities. Our product range are managed dynamically and tailored to customer expectations. Additionally, product developments and newer steel grade works aiming the final user demand, keeps developing.

15. Sales (quantity)

Final Products	1 January -	1 January -
(000 Tonne)	31 December 2020	31 December 2019
Flat Products	7.489	7.250
Long Products	1.006	1.057
Iron Ore and Pellet Sales (*)	2.031	1.941

(*) As of 31 December 2020, 1.909 thousand tonne of Ermaden's sales are made for Group Companies (2019: 1.839 thousand tonne).

F - Risks and Evaluation of the Board

1. Enterprise Risk Management

Enterprise Risk Management Procedure has been published with the purpose of ensuring systematic and comprehensive identification, evaluation, control and monitoring of risks and opportunities that may affect Group's assets, reputation, profitability. The procedure includes guidance on support and positioning, risk identification, prioritization, improvement, reporting, monitoring/surveillance, and communication principles related to risks in order to manage Group-wide risks to the highest standard.

In order to measure the risks incurred by the company and ensure conformity to the risk tolerance limits; risks are monitored and managed in accordance with regulations and guidelines developed for critical risks.

2. The Early Detection of Risk Committee

The Early Detection of Risk Committee Regulation is included in the Policies and Regulations tab of the Investor Relations section on the company's website. The purpose of the Committee is to identify the risks that may threaten the existence, progress and continuation of the Company operations within the scope of this regulation and legal legislation, to implement the necessary measures related to the risks identified and to manage those risks.

Page: 29

BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE WITH THE COMMUNIQUÉ SERIAL:II, NO:14.1

The Meetings of the Committee are held bimonthly and in accordance with the regular meetings of the Board of Directors. After each meeting, a written report on the activities of the Committee is submitted to the Board of Directors with a summary of the minutes. Meeting minutes are stored in the secretariat.

3. Prospective Risks

- 1) Market /Price risks: Due to the industry that Company operates in, it is exposed to price change risks due to fluctuations in main inputs namely iron ore and coking coal prices as well as to fluctuations in the price of steel products. In addition, the time lag between supply of inputs and delivery of outputs may contribute to price change risk. Models are being developed and outputs are reported for close follow up of the impact of this risk to major company financial indicators. In order to keep the risk level within acceptable levels and to lock the sales profits, Company utilizes derivative solutions in line with Group Financial Risk Management Policy for "hedging" product/commodity prices.
- 2) Currency risks: Company is exposed to currency risk when sales; collection or payment transactions (credit repayments, supplier payments, energy payments, other payments, etc.) are transacted in currencies other than functional currency. Under these situations, Company's basic approach to currency risk management is to utilize derivative transactions for hedging purposes in accordance with the Financial Risk Management Policy.
- 3) Interest Rate Risk: Changes in interest rates may result in increase in financing expenses. The company manages interest rate risk by creating a balanced financial asset-liability portfolio in line with the Group Financial Risk Management Policy. In order to manage the interest rate risks incurred, duration based profit/loss sensitivity is calculated considering the credit portfolio and cash flow projections. Besides natural hedging, considering the cost advantage, maturity advantage and similar reasons Company makes use of derivative transactions for hedging.
- 4) Liquidity Risk: With the purpose of increasing productivity through incorporating evolving production technologies and increasing capacity, Company continuously makes large investments. In order to bear these high costs we incorporate financial instruments besides cash from revenues. In the absence of proper planning, these financial liabilities may not be met on time, at a sufficient level and at an optimum cost. Therefore, the company manages its liquidity needs by monitoring credit usage, repayments and cash flow projections in accordance with the Group Financial Risk Management Policy. The company has established an appropriate liquidity risk management structure for short, medium and long-term funding and liquidity requirements. The Company manages liquidity risk by regularly tracking estimated and actual cash flows and maintaining sufficient funds and borrowing reserves by matching the maturities of financial assets and liabilities.

Page: 30

BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE WITH THE COMMUNIQUÉ SERIAL:II, NO:14.1

5) Counter-Party Risk: Company may suffer financial losses because of the failure of a counter-party to meet its obligations. Company's basic approach in managing counter-party risk is to distribute the exposure risk at a balanced and measurable level. In order to manage customer related counter-party risk, almost all of our receivables are secured by Direct Debiting System, Credit Direct Collection System and Credit Insurance. Our customers' risk exposures are constantly monitored and when a limit is breached, a call for collateral completion is made. Financial Institution Model is created to manage and monitor the risk of counter-party risk associated with financial institutions.

In addition to these risks, operational and financial risks that may occure are continuously monitored by Risk Management and reported to Board of Directors by the early Detection of Risk Committee that is under the Board of Directors.

G - Other Information

1. Organizations Out of the Headquarters

None.

2. Information about Amendments in Legislation That May Significantly Affect the Company's Activities

None.

3. Information About Conflicts of Interest Between the Company and Institutions that Provide Services to the Company on Issues Such as Investment Advisory and Ratings and Cautions Taken by the Company to Prevent These Conflicts

None.

4. Social Rights of Employees, Professional Training and Other Activities of the Company that Cause Communal and Environmental Consequences

Information about social rights of the employees and vocational training and other company actions bearing social and environmental outcomes. In accordance with the collective labor agreement, blue collar employees are entitled to 120 days of bonus payment per year, bairam allowance, fuelwood allowance, annual leave allowance, marriage bonus, maternity benefit, death benefit, complementary health insurance, annual leave, notice period and payment in lieu of notice. Both blue collar workers and white collar employees are provided food and company service, incentive bonus for senior workers; white collar employees are entitled to have private health insurance, supervisors and executives work in higher positions are offered private pension scheme. Erdemir, whose one of fundamental priorities is to offer its employees a healthy and safe working environment, also provides services of preventive medicine, pre-job examinations, periodical examinations, preventive activities for occupational accidents and occupational illnesses, first-aid and emergency treatment.

In 2020, in order to ensure the professional and individual development of human resources, trainings are held under pandemic measures at Erdemir Training Center and Laboratories. Training programs are designed and planned to contribute to the realization of the company's strategic goals and the implementation of the basic principles of the Quality, OHS, Environment, Energy and Information Management Systems Policy.

With DigitalHR Learning and Development Platform, put into use at the beginning of 2020, distance training methods were introduced. Company-wide notifications and many trainings were re-designed for distance training at our Company where adult training methods have been used in addition to various learning opportunities, such as on-the-job, in-class, domestic and international trainings and conferences, online seminars.

The distance training hours rate in 2019 was 0,4% and has increased to 49% in 2020 with the projects carried out under the Training 4.0 theme.

In accordance with the Law No. 6331 notifications, informing and awareness-raising trainings about occupational health and safety along with the legal rights and responsibilities of the employees, the dangers and the risks they face, were held as face to face (in-class) trainings before the 2020 pandemia broke out. The purpose of the "5x5 Güvenli Üretim Candır (5x5 Safe Production is Vital)" project ongoing in 2020; to detect risky behaviors, to examine them and to transform them into safe behaviors and to make them permanent and to ensure that the system is permanent. Occupational safety experts participated in the trainings given to the personnel specially selected in their units as observers, and our expert and engineer employees were trained by the consultant firm in order to provide second generation observer training. While observing the behaviors performed by the observer personnel with the permission of our employees during their activities, the software specially prepared by Erdemir Software Group was developed and made available as a mobile application.

As an enterprise that is included in the scope of dangerous and very dangerous works, cooperation with the Ministry of Education was renewed for the realization and certification of our professional and technical trainings. Under professional competency operations trainings and exams were held in the areas where training and certification are mandatory.

After the pandemic, "The Covid-19 Hygiene, Infection Prevention and Control Guide", which is a guide for industrial enterprises in the fight against Covid-19, has been published by the Turkish Standards Institute (TSE). Erdemir has become the first integrated iron and steel facility in the sector to be entitled to receive TSE Covid-19 Safe Production Certificate by fulfilling the requirements of the guide with the measures and applications it has taken within the scope of Covid-19. It successfully passed the certification audit conducted by TSE on 2-3 July 2020. Erdemir has been certificated "TSE Covid-19 Safe Production Certificate" for the production sector.

5. Information about Related Party Transactions

The immediate parent and ultimate controlling parties of the Group are Ataer Holding A.Ş. and Ordu Yardımlaşma Kurumu respectively. The transactions between the Group and its subsidiaries, which are related parties of the Group, have been eliminated in the consolidation and therefore are not disclosed in this note.

The details of transactions between the Group and other related parties are disclosed below:

Due from related parties (short term) (thousand TRY)	31 December 2020	31 December 2019
Oyak Renault Otomobil Fab. A.Ş. ⁽²⁾	98.111	69.773
Bolu Çimento Sanayi A.Ş. ⁽¹⁾	-	4.756
Adana Çimento Sanayi T.A.Ş. ⁽¹⁾	-	6.034
İsdemir Linde Gaz Ortaklığı ⁽³⁾	3.807	378
Oyak Çimento Fabrikaları A.Ş. ⁽¹⁾	32.903	-
Miilux Yüksek Mukavemetli Çelik Üretim A.Ş. ⁽¹⁾	122.328	92.064
Other	1.836	291
	258.985	173.296

The trade receivables from related parties mainly arise from sales of iron, energy and byproducts.

Other receivables from related parties (short term) (thousand TRY)	31 December 2020	31 December 2019
İsdemir Linde Gaz Ortaklığı A.Ş. ⁽³⁾	6.488	-
OYAK NYK RO-RO Liman İşletmeleri A.Ş. ⁽¹⁾	4.404	3.817
	10.892	3.817
Other receivables from related parties (long term) (thousand TRY)	31 December 2020	31 December 2019
OYAK NYK RO-RO Liman İşletmeleri A.Ş. ⁽¹⁾	28.458 28.458	25.136 25.136

According to TFRS 16 provision, other short term and long term receivables from related parties arise from monetary receivables the leased contracts under the sub-lease transactions and arise from the dividend receivable from Isdemir's joint venture.

- ⁽¹⁾ Subsidiaries of the parent company
- ⁽²⁾ Joint venture of the parent company
- ⁽³⁾ Joint venture of subsidiary
- ⁽⁴⁾ Ultimate partner

EREĞLİ IRON AND STEEL WORKS, INC.

BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE WITH THE COMMUNIQUÉ SERIAL:II, NO:14.1

Prepaid expenses to related parties(short term)	31 December	31 December
(thousand TRY)	2020	2019
OYAK Elektrik Enerjisi Toptan Satış A.Ş. ⁽¹⁾	280	-
OYAK Denizcilik ve Liman İşletmeleri A.Ş. ⁽¹⁾	-	6.264
Omsan Lojistik A.Ş. ⁽¹⁾	-	44
	280	6.308

Prepaid expenses to related parties (long term) (thousand TRY)	31 December 2020	31 December 2019
OYAK Pazarlama Hizmet ve Turizm A.Ş. ⁽¹⁾	-	8
Ordu Yardımlaşma Kurumu ⁽⁴⁾	611.717	-
OYAK Savunma ve Güvenlik Sistemleri A.Ş. ⁽¹⁾	31.650	25.612
	643.367	25.620

Prepaid expenses generally related with port services and purchasing of tangible assets advances. The Group purchased fixed assets at a cost of TL 650.728 thousand from the ultimate main partner, Ordu Yardımlaşma Kurumu.

31 December 2020	31 December 2019
39.134	29.535
12.248	3.141
19.171	16.891
20.228	10.849
2.093	833
20.904	11.404
1.676	-
15.882	13.078
131.336	85.731
	2020 39.134 12.248 19.171 20.228 2.093 20.904 1.676 15.882

Trade payables to related parties mainly arise from purchased service transactions, tangible assets and energy.

As of 15 May 2020, Adana Çimento Sanayii T.A.Ş, Ünye Çimento Sanayii ve Ticaret A.Ş., Bolu Çimento Sanayii A.Ş., Aslan Çimento A.Ş. and Mardin Çimento Sanayii ve Ticaret A.Ş. merged under the name of OYAK Çimento Fabrikaları A.Ş..

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- ⁽⁴⁾ Ultimate partner

Major sales to related parties (thousand TRY)	1 January - 31 December 2020	1 January - 31 December 2019
Ordu Yardımlaşma Kurumu ⁽⁴⁾	163.436	-
OYAK Renault Otomobil Fab. A.Ş. ⁽²⁾	397.919	271.773
OYAK NYK RO-RO Liman İşletmeleri A.Ş. ⁽¹⁾	-	13.714
Adana Çimento Sanayi T.A.Ş. ⁽¹⁾	-	21.904
OYAK Çimento Fabrikaları A.Ş. ⁽¹⁾	58.319	-
OYAK Elektrik Enerjisi Toptan Satış A.Ş. ⁽¹⁾	6.436	13.363
Bolu Çimento Sanayi A.Ş. ⁽¹⁾	-	8.521
Miilux OY ⁽¹⁾	-	10.917
OYAK Denizcilik ve Liman İşletmeleri A.Ş. ⁽¹⁾	33.994	11.621
İskenderun Enerji Üretim ve Ticaret A.Ş. ⁽¹⁾	276.400	51.953
Miilux Yüksek Mukavemetli Çelik Üretim A.Ş. ⁽¹⁾	24.791	73.531
İsdemir Linde Gaz Ortaklığı A.Ş. ⁽³⁾	61.382	56.963
Other	4.430	4.803
	1.027.107	539.063

The major sales to related parties are generally due to the sales transactions of iron, steel, by-products and service transactions. The Group has sold fixed assets amounting to TL 163.436 thousand to the ultimate parent company, Ordu Yardımlaşma Kurumu. Fixed asset sales income with a net book value of 149.559 thousand TL was recorded under the item "Income from Investing Activities" in the condensed consolidated statement of profit or loss.

	1 January -	1 January -
Major purchases from related parties	31 December	31 December
(thousand TRY)	2020	2019
Miilux OY ⁽¹⁾	7.593	36.257
Omsan Denizcilik A.Ş. ⁽¹⁾	213.172	175.185
OYAK Pazarlama Hizmet ve Turizm A.Ş. ⁽¹⁾	160.270	130.675
Omsan Lojistik A.Ş. ⁽¹⁾	317.160	271.747
OYAK Savunma ve Güvenlik Sistemleri A.Ş. ⁽¹⁾	87.824	158.378
Omsan Logistica SRL ⁽¹⁾	15.177	14.399
OYAK Denizcilik ve Liman İşletmeleri A.Ş. ⁽¹⁾	147.365	121.928
Doco Petrol ve Danışmanlık A.Ş. ⁽¹⁾	14.516	-
İsdemir Linde Gaz Ortaklığı A.Ş. ⁽³⁾	109.639	91.838
Ordu Yardımlaşma Kurumu ⁽⁴⁾	23.604	10.998
OYAK Elektrik Enerjisi Toptan Satış A.Ş. ⁽¹⁾	58.544	61.949
Other	16.455 1.171.319	15.347 1.088.701

The major purchases from related parties are generally due to the purchased service transactions, tangible assets and energy.

⁽¹⁾ Subsidiaries of the parent company

- ⁽²⁾ Joint venture of the parent company
- ⁽³⁾ Joint venture of subsidiary

⁽⁴⁾ Ultimate partner

BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE WITH THE COMMUNIQUÉ SERIAL:II, NO:14.1

The period end balances are non-secured, and their collections will be done in cash. As of December 31, 2020, the Group provides no provision for the receivables from related parties (December 31, 2019: none).

In 2020, the common and continuous commercial purchase-related commercial activity between the the subsidiary İskenderun Demir ve Çelik A.Ş. and, the Company, within the framework of CMB's II-17.1 Corporate Governance Communiqué, exceeding 10% of the total sales cost, common and continuous commercial activity on the sale of goods between the subsidiary Erdemir Çelik Servis Merkezi San. ve Tic. A.S. and the Company within the framework of CMB's II-17.1 Corporate Governance Communiqué; it is predicted to continue in 2021. These transactions are considered to be in line with previous years and are reasonable when compared to market conditions.

6. Information for Shareholders

It was announced in KAP material event disclosure by our Company on 04.01.2021 that according to the decision of our Company's Board of Directors, Share Transfer Agreement was signed between our Company and Yıldız Holding A.Ş. and Gözde Girişim Sermayesi Yatırım Ortaklığı A.Ş. to purchase (transaction) of all shares of Kümaş Manyezit Sanayi A.Ş. (and its subsidiaries) and the share transfer of Kümaş Manyezit Sanayi A.Ş. would be realized over the share price to be calculated by taking into account the net debt amount and net working capital on the date of transfer, after obtaining the relevant legal approvals.

Transfer of shares representing 100% of total capital of Kümaş Manyezit Sanayi A.Ş. was realized on 03.02.2021 with total amount of USD 296.979.916 (TRY 2.119.605.056) after considering the net debt amount and net working capital over an operating value of USD 340.000.000.

EREĞLİ IRON AND STEEL WORKS, INC.

BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE WITH THE COMMUNIQUÉ SERIAL:II, NO:14.1

App.1: Information about Board Members' and Executive Management's Titles out of the Company

Board of Directors	Title	Titles out of the Company
OYTAŞ İÇ VE DIŞ TİCARET A.Ş.(Represented by: Süleyman Savaş ERDEM)	Chairman	OYAK General Manager and Board Member
OYAK Pazarlama ve Turizm A.Ş. (Represented by: Toker ÖZCAN)	Deputy Chairman - Executive Director	 Head of OYAK Mining Metalurgy and Deputy Chairman and Executive Director of İskenderun Demir ve Çelik A.Ş and Chairman/Deputy Chairman (As Representative) of other OYAK Group Companies.
Republic of Turkey Ministry of Treasury and Finance Privatization Administration (Represented by: Bekir Emre HAYKIR)	Board Member	 Republic of Turkey Ministry of Treasury and Finance Privatization Administration - Privatization Administration Deputy Chairman
OYKA Kağıt Ambalaj Sanayii ve Ticaret A.Ş. (Represented by: Baran ÇELİK)	Board Member	 OYAK Financial Management and Financial Affairs Vice General Manager Chairman of Hektaş Ticaret T.A.Ş and OYAK Portföy A.Ş.Board Member of İskenderun Demir ve Çelik A.Ş and Chairman/Board Member (As Representative) of other OYAK Group Companies

EREĞLİ IRON AND STEEL WORKS, INC.

Board of Directors	Title	Titles out of the Company
OYAK Denizcilik Liman İşletmeleri A.Ş. (Represented by:Güliz KAYA)	Board Member	 OYAK 1st Legal Advisor (Corporate) Board Member of İskenderun Demir ve Çelik A.Ş. and Erdemir Enerji Üretim A.Ş. (As Representative)
OMSAN Lojistik A.Ş. (Represented by: Aslıhan DÖĞER)	Board Member	 OYAK Strategic Planning and Corporate Monitoring Vice General Manager Board Member of İskenderun Demir ve Çelik A.Ş. and Hektaş Ticaret T.A.Ş Chairman/Deputy Chairman/ Board Member (As Representative) of other OYAK Group Companies
Ali FİDAN	Independent Board Member	 Central Governor İskenderun Demir ve Çelik A.Ş. – Independent Board Member
Kurtuluş Bedri VAROĞLU	Independent Board Member	 Varoğlu Law Firm - Lawyer and Legal Counselling İskenderun Demir ve Çelik A.Ş. – Independent Board Member
Mahmut Cengiz AYDIN	Independent Board Member	 İskenderun Demir ve Çelik A.Ş. – Independent Board Member Hektaş Ticaret T.A.Ş. – Independent Board Member

Executive Management	Title	Titles out of the Company
Salih Cem ORAL	General Manager	 TED Kdz. Ereğli Koleji Vakfı Özel Okulları – Chairman
Ural DURUSU	Executive Vice President (Operations)	• None.
Mustafa Serdar BAŞOĞLU	Financial Management and Financial Affairs Group Vice President	Erdemir Romania S.R.L – Board Member
Ferat GÖÇ (By Proxy)	Executive Vice President (Financial Affairs)	• None.
Fatih ÇITAK	Marketing and Sales Group Vice President	 Erdemir Asia Pacific Pte. Ltd. – Board Member
İsmail Kürşad KORKMAZ	Procurement Group Vice President	 Erdemir Madencilik Sanayi ve Ticaret A.Ş. – Board Member (Represetative) OMSAN Lojistik A.Ş. – Board Member(Representative) Erdemir Çelik Servis Merkezi Sanayi ve Ticaret A.Ş. – Board Member(Representative) Erdemir Asia Pacific Pte. Ltd. – Board Member
Ercan KAYA	Enterprise Architecture and Human Resources Group Vice President	• None.
Can ÖRÜNG	Information Technologies Group Vice President	 İsdemir Linde Gaz Ortaklığı A.Ş. – Board Member

App.2: DECLERATIONS OF INDEPENDENT BOARD MEMBERS

BAĞIMSIZLIK BEYANI

EREĞLİ DEMİR VE ÇELİK FABRİKALARI T.A.Ş. (Şirket) Yönetim Kurulu'nda, mevzuat, esas sözleşme ve Sermaye Piyasası Kurulu'nun Kurumsal Yönetim Tebliği'nde belirtilen kriterler kapsamında "bağımsız üye" olarak görev yapmaya aday olduğumu, bu kapsamda;

a) Şirket, şirketin yönetim kontrolü ya da önemli derecede etki sahibi olduğu ortaklıklar ile şirketin yönetim kontrolünü elinde bulunduran veya şirkette önemli derecede etki sahibi olan ortaklar ve bu ortakların yönetim kontrolüne sahip olduğu tüzel kişiler ile kendim, eşim ve ikinci dereceye kadar kan ve sıhri hısımlarım arasında; son beş yıl içinde önemli görev ve sorumluluklar üstlenecek yönetici pozisyonunda istihdam ilişkisinin bulunmadığını, sermaye veya oy haklarının veya imtiyazlı payların %5 inden fazlasına birlikte veya tek başına sahip olunmadığını ya da önemli nitelikte ticari ilişkinin kurulmamış olduğunu,

b) Son beş yıl içerisinde, başta şirketin denetimi (vergi denetimi, kanuni denetim, iç denetim de dahil), derecelendirilmesi ve danışmanlığı olmak üzere, yapılan anlaşmalar çerçevesinde şirketin önemli ölçüde hizmet veya ürün satın aldığı veya sattığı şirketlerde, hizmet veya ürün satın alındığı veya satıldığı dönemlerde, ortak (%5 ve üzeri), önemli görev ve sorumluluklar üstlenecek yönetici pozisyonunda çalışmadığımı veya yönetim kurulu üyesi olmadığımı,

c) Bağımsız yönetim kurulu üyesi olmam sebebiyle üstleneceğim görevleri gereği gibi yerine getirecek mesleki eğitim, bilgi ve tecrübeye sahip olduğumu,

d) 31/12/1960 tarihli ve 193 sayılı Gelir Vergisi Kanunu (G.V.K.)'na göre Türkiye'de yerleşmiş sayıldığımı,

e) Şirket faaliyetlerine olumlu katkılarda bulunabilecek, şirket ile pay sahipleri arasındaki çıkar çatışmalarında tarafsızlığımı koruyabilecek, menfaat sahiplerinin haklarını dikkate alarak özgürce karar verebilecek güçlü etik standartlara, mesleki itibara ve tecrübeye sahip olduğumu,

 f) Şirket faaliyetlerinin işleyişini takip edebilecek ve üstlendiğim görevlerin gereklerini tam olarak yerine getirebilecek ölçüde şirket işlerine zaman ayırabileceğimi,

g) Şirketin yönetim kurulunda son on yıl içerisinde altı yıldan fazla yönetim kurulu üyeliği yapmadığımı,

ğ) Şirketin veya şirketin yönetim kontrolünü elinde bulunduran ortakların yönetim kontrolüne sahip olduğu şirketlerin üçten fazlasında ve toplamda borsada işlem gören şirketlerin beşten fazlasında bağımsız yönetim kurulu üyesi olarak görev almıyor olduğumu,

h) Yönetim Kurulu üyesi olarak seçilen tüzel kişi adına tescil ve ilan edilmemiş olduğumu,

beyan ederim Ali FIDAN

10/02/2020

BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE WITH THE COMMUNIQUÉ SERIAL:II, NO:14.1

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a) Şirket, şirketin yönetim kontrolü ya da önemli derecede etki sahibi olduğu ortaklıklar ile şirketin yönetim kontrolünü elinde bulunduran veya şirkette önemli derecede etki sahibi olan ortaklar ve bu ortakların yönetim kontrolüne sahip olduğu tüzel kişiler ile kendim, eşim ve ikinci dereceye kadar kan ve sıhri hısımlarım arasında; son beş yıl içinde önemli görev ve sorumluluklar üstlenecek yönetici pozisyonunda istihdam ilişkisinin bulunmadığını, sermaye veya oy haklarının veya imtiyazlı payların %5 inden fazlasına birlikte veya tek başına sahip olunmadığını ya da önemli nitelikte ticari ilişkinin kurulmamış olduğunu,

b) Son beş yıl içerisinde, başta şirketin denetimi (vergi denetimi, kanuni denetim, iç denetim de dahil), derecelendirilmesi ve danışmanlığı olmak üzere, yapılan anlaşmalar çerçevesinde şirketin önemli ölçüde hizmet veya ürün satın aldığı veya sattığı şirketlerde, hizmet veya ürün satın alındığı veya satıldığı dönemlerde, ortak (%5 ve üzeri), önemli görev ve sorumluluklar üstlenecek yönetici pozisyonunda çalışmadığımı veya yönetim kurulu üyesi olmadığımı,

c) Bağımsız yönetim kurulu üyesi olmam sebebiyle üstleneceğim görevleri gereği gibi yerine getirecek mesleki eğitim, bilgi ve tecrübeye sahip olduğumu,

ç) Bağlı oldukları mevzuata uygun olması şartıyla, üniversite öğretim üyeliği hariç, üye olarak seçildikten sonra kamu kurum ve kuruluşlarında tam zamanlı çalışmıyor olduğumu,

d) 31/12/1960 tarihli ve 193 sayılı Gelir Vergisi Kanunu (G.V.K.)'na göre Türkiye'de yerleşmiş sayıldığımı,

 e) Şirket faaliyetlerine olumlu katkılarda bulunabilecek, şirket ile pay sahipleri arasındaki çıkar çatışmalarında tarafsızlığımı koruyabilecek, menfaat sahiplerinin haklarını dikkate alarak özgürce karar verebilecek güçlü etik standartlara, mesleki itibara ve tecrübeye sahip olduğumu,

f) Şirket faaliyetlerinin işleyişini takip edebilecek ve üstlendiğim görevlerin gereklerini tam olarak yerine getirebilecek ölçüde şirket işlerine zaman ayırabileceğimi,

g) Şirketin yönetim kurulunda son on yıl içerisinde altı yıldan fazla yönetim kurulu üyeliği yapmadığımı,

ğ) Şirketin veya şirketin yönetim kontrolünü elinde bulunduran ortakların yönetim kontrolüne sahip olduğu şirketlerin üçten fazlasında ve toplamda borsada işlem gören şirketlerin beşten fazlasında bağımsız yönetim kurulu üyesi olarak görev almıyor olduğumu,

h) Yönetim Kurulu üyesi olarak seçilen tüzel kişi adına tescil ve ilan edilmemiş olduğumu,

beyan ederim.

ARÒĞLU 02/2020

BAĞIMSIZLIK BEYANI

EREĞLİ DEMİR VE ÇELİK FABRİKALARI T.A.Ş. (Şirket) Yönetim Kurulu'nda, mevzuat, esas sözleşme ve Sermaye Piyasası Kurulu'nun Kurumsal Yönetim Tebliği'nde belirtilen kriterler kapsamında "bağımsız üye" olarak görev yapmaya aday olduğumu, bu kapsamda;

a) Şirket, şirketin yönetim kontrolü ya da önemli derecede etki sahibi olduğu ortaklıklar ile şirketin yönetim kontrolünü elinde bulunduran veya şirkette önemli derecede etki sahibi olan ortaklar ve bu ortakların yönetim kontrolüne sahip olduğu tüzel kişiler ile kendim, eşim ve ikinci dereceye kadar kan ve sıhri hısımlarım arasında; son beş yıl içinde önemli görev ve sorumluluklar üstlenecek yönetici pozisyonunda istihdam ilişkisinin bulunmadığını, sermaye veya oy haklarının veya imtiyazlı payların %5 inden fazlasına birlikte veya tek başına sahip olunmadığını ya da önemli nitelikte ticari ilişkinin kurulmamış olduğunu,

b) Son beş yıl içerisinde, başta şirketin denetimi (vergi denetimi, kanuni denetim, iç denetim de dahil), derecelendirilmesi ve danışmanlığı olmak üzere, yapılan anlaşmalar çerçevesinde şirketin önemli ölçüde hizmet veya ürün satın aldığı veya sattığı şirketlerde, hizmet veya ürün satın alındığı veya satıldığı dönemlerde, ortak (%5 ve üzeri), önemli görev ve sorumluluklar üstlenecek yönetici pozisyonunda çalışmadığımı veya yönetim kurulu üyesi olmadığımı,

c) Bağımsız yönetim kurulu üyesi olmam sebebiyle üstleneceğim görevleri gereği gibi yerine getirecek mesleki eğitim, bilgi ve tecrübeye sahip olduğumu,

ç) Bağlı oldukları mevzuata uygun olması şartıyla, üniversite öğretim üyeliği hariç, üye olarak seçildikten sonra kamu kurum ve kuruluşlarında tam zamanlı çalışmıyor olduğumu,

 d) 31/12/1960 tarihli ve 193 sayılı Gelir Vergisi Kanunu (G.V.K.)'na göre Türkiye'de yerleşmiş sayıldığımı,

e) Şirket faaliyetlerine olumlu katkılarda bulunabilecek, şirket ile pay sahipleri arasındaki çıkar çatışmalarında tarafsızlığımı koruyabilecek, menfaat sahiplerinin haklarını dikkate alarak özgürce karar verebilecek güçlü etik standartlara, mesleki itibara ve tecrübeye sahip olduğumu,

 f) Şirket faaliyetlerinin işleyişini takip edebilecek ve üstlendiğim görevlerin gereklerini tam olarak yerine getirebilecek ölçüde şirket işlerine zaman ayırabileceğimi,

g) Şirketin yönetim kurulunda son on yıl içerisinde altı yıldan fazla yönetim kurulu üyeliği yapmadığımı,

ğ) Şirketin veya şirketin yönetim kontrolünü elinde bulunduran ortakların yönetim kontrolüne sahip olduğu şirketlerin üçten fazlasında ve toplamda borsada işlem gören şirketlerin beşten fazlasında bağımsız yönetim kurulu üyesi olarak görev almıyor olduğumu,

h) Yönetim Kurulu üyesi olarak seçilen tüzel kişi adına tescil ve ilan edilmemiş olduğumu,

Audunlingin

Aahmut Cengiz /

04/12/2020

APP.3: CORPORATE GOVERNANCE PRINCIPLES COMPLIANCE REPORT

SECTION I - STATEMENT OF COMPLIANCE WITH CORPORATE GOVERNANCE

Ereğli Demir ve Çelik Fabrikaları T.A.Ş. ("Company"), one of the public companies in Turkey with the broadest base, enjoys a leading position in its field in the Turkish industry, and is well aware of its responsibilities towards its stakeholders. In this context, the Company has adopted the concepts of "equality", "transparency", "accountability" and "responsibility", which form the basis of corporate governance in its activities, and has taken maximum care and effort to comply with the Capital Markets Law and the secondary regulations and decisions of the Capital Markets Board (CMB).

In line with the corporate governance efforts, the Company has started to operate corporate governance mechanisms in accordance with the principles since 26.06.2012. Our Company, which is included in the BIST Corporate Governance Index ("XKURY") as of 29.07.2015 and also is subject to corporate governance rating every year by the rating agency KOBİRATE Uluslararası Kredi Derecelendirme ve Kurumsal Yönetim Hizmetleri A.Ş., which is authorized to perform activities in Turkey in accordance with the rating methodology approved by the CMB. Corporate Governance Rating Reports are available on our Corporate Website (www.erdemir.com.tr).

Ereğli Demir ve Çelik Fabrikaları T.A.Ş. believes in the importance of ensuring full compliance with the Principles of the Corporate Governance. In the activity period ended on 31 December 2020, the Company has continued to adopt the mandatory corporate governance principles that are included in the Corporate Governance Communiqué annexed to the relevant legislation.

The Company pays utmost attention to compliance with voluntary principles that are not fully complied yet with in the relevant legislation and there is no conflict of interest between the stakeholders so far.

For the period ended at 31 December 2020, compliance with the corporate governance principles included in the Corporate Governance Communiqué and the explanations of those who have not yet achieved compliance are included in the annual report; Corporate Governance Compliance Report, Corporate Governance Information Form, Sustainability Principles Compliance Report and other related sections of the report.

In the future, corporate governance practices of the Company, efforts to improve our corporate governance practices, including non-mandatory principles that have not been put into practice in a limited number, will be continued.

In case of a significant change in the Sustainability Principles Compliance Report during the period, the relevant change will be published in the interim activity reports. When there is a change in the Corporate Governance Compliance Report or Corporate Governance Information Form, there will be a material event disclosure and it will be published in the interim activity reports as well.

Ereğli Demir ve Çelik Fabrikaları T.A.Ş. Sustainability Principles Compliance Report 2020 - Annual Notification										
Principles		Con	nplian	ce Status		Explanation				
i i morpres		Partially	No	Exempt	Irrelevant					
A. GENERAL PRINCIPLES										
A1. Strategy, Policy and Goals										
Environmental, Social and Corporate Governance (ESG) priority issues, risks and opportunities have been identified by the Board.	x									
ESG policy has been established by the Board.	x									
Documents such as in-partnership guidelines, business procedures, etc. for the effective implementation of ESG policies have been prepared.	x									
A desicion for the ESG policies have been taken by the board and policies have been disclosed to the public.	x									
Partnership Strategy has been determined in accordance with ESG policies, risks and opportunities.	x									
In line with the partnership strategy and ESG policies, short and long term targets have been set and disclosed to the public.	x									
A2. Implementation / Monitoring										
Committees and / or units responsible for the implementation of ESG policies have been determined and disclosed to the public.		x				Relevant committees and working groups have been determined and their job descriptions have also been created. The organizational structure is in the approval stage.				
The designated committees and / or units reported their activities within the scope of ESG policies to the Board at least once a year, and in any case within the maximum periods specified in the relevant regulations of the Board for the disclosure of the annual reports to the public.		x				Relevant committees and working groups have been determined and their job descriptions have also been created. The organizational structure is in the approval stage.				
Implementation and action plans have been prepared in line with the short and long-term targets and announced to the public.		x				The important investments and activities planned in line with the targets are mentioned in the integrated annual report				
ESG Key Performance Indicators (KPIs) have been determined and the indicators are disclosed on a yearly basis.		x				Key performance indicators have been determined and detailed follow-up is carried out within the company on a daily, monthly and annual basis. Particularly prominent indicators are mentioned in our integrated annual report.				
KPIs are presented together with local and international sector comparisons (in case of verifiable data).		x				Comparative data are studied especially in World Steel Association studies. This information is not included in our annual reports.				
Innovation activities for business processes or products and services that improve sustainability performance are explained.	x									

Principles		Compliance Status				Explanation			
		Partially	No	Exempt	Irrelevant				
A. GENERAL PRINCIPLES									
A3. Reporting									
Sustainability performance, goals and actions have been reported at least once a year and disclosed to the public. Information on sustainability activities have been disclosed in the annual report.	x								
In order for the stakeholders to understand the position, performance and development of the partnership, important information have been shared in a direct and concise manner (Detailed information and data can also be explained on the corporate website, and separate reports that directly meet the needs of different stakeholders can be prepared.).	x								
Maximum care has been taken in terms of transparency and reliability in disclosures and reporting. Within the scope of the balanced approach, all kinds of developments about material issues in disclosure and reporting have been objectively explained.	x								
Information was provided on which of the United Nations Sustainable Development Goals the activities are related to.	x								
Disclosures have been made regarding the lawsuits filed and / or concluded against ESG issues.		x				Lawsuits brought against and / or concluded to our company, those that are deemed necessary / important are disclosed on the Public Disclosure Platform (PDP).			
A4. Verification									
Sustainability performance measurements have been disclosed to the public, if verified by independent third parties (independent sustainability assurance providers).		x				Some of the sustainability-related parameters are approved by the independent verifying body and shared with the Ministry. Planning will be made within the scope of the verification and public disclosure of all measurements.			

Principles		Compliance Status				Explanation					
		Partially	No	Exempt	Irrelevant	Lxpidilation					
B. ENVIRONMENTAL PRINCIPLES											
Policies and practices, action plans, environmental management systems (ISO 14001) and programs created within the scope of environmental management have been explained.	x										
Compliance with the environment and related laws and other relevant regulations has been achieved and the work done has been explained.	x										
In the report prepared within the scope of Sustainability Principles, the limitations regarding the limit of the environmental report included, reporting period, reporting date, data collection process and reporting conditions have been included.	x										
The highest level responsible regarding environment and climate change, relevant committees and duties of them have been explained.		x				Related issues are coordinated by the Strategic Planning and Sustainability Department. The sustainability committee, working groups and tasks have been defined and they are in the process of approval.					
Incentives offered to employees for the management of environmental issues, including the achievement of goals, are explained.	x										
How environmental problems are integrated into business goals and strategies is explained.	x										
Sustainability performances for business processes or products and services and activities to improve these performances are explained.	x										
It is explained not only in terms of direct operations, but also how environmental issues are managed throughout the partnership value chain and how suppliers and customers are integrated into strategies.	x										
Whether or not to participate in policy-making processes on environmental issues (sectoral, regional, national and international); Cooperation with affiliated associations, related organizations and non-governmental organizations in the field of environment, duties and activities supported, if any, are explained.	x										
In the light of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect)), air quality, energy management, water and wastewater management, waste management, biodiversity impacts), information on environmental impacts has been reported periodically in a comparable manner.		x				Environmental indicators are explained in our integrated annual report. Relevant information is shared with the Ministry of Environment and Urbanization.					
The standard, protocol, methodology and base year details used to collect and calculate the data are explained.		x				The standard and methodology used are generally mentioned in the Integrated Annual Report. Not much is given to the details of the methodology.					
The status of environmental indicators (increase or decrease) for the reporting year in comparison with previous years has been disclosed.	x										

Principles		Compliance Status			Explanation				
	Yes	Partially	No	Exempt	Irrelevant				
B. ENVIRONMENTAL PRINCIPLES			-						
Short and long-term goals have been determined to reduce environmental impacts and these goals (It is recommended that the targets be determined based on scientific methods as suggested by the United Nations Conference of the Parties on Climate Change). It provided information on the issue, if there are any progress achieved in the reporting year in line with the previously set targets		x				Although the targets are followed within the company, numerical targets are not included in the integrated annual report.			
The strategy and actions to combat the climate crisis have been explained.		x				Activities carried out in the context of combating the climate crisis are mentioned in our integrated annual report, but the ongoing road map studies are not included in the report.			
The program or procedures established to prevent or minimize the potential negative impact of the products and / or services offered are explained; The actions of third parties to reduce greenhouse gas emissions have been explained.		x				The "Emission Report" has been approved by the independent verifying body and submitted to the Ministry of Environment and Urbanization through the online environmental system. These issues were addressed in the integrated annual report.			
The actions taken to reduce environmental impacts, the total number of projects and initiatives carried out, and the environmental benefits / benefits and cost savings provided by them are explained.		x				Important projects and actions are included in our integrated annual report, especially energy savings in the context of energy efficiency are explained.			
Total energy consumption data (excluding raw materials) are reported and energy consumption is given in the report as Scope-1 and Scope-2.		x				Within the scope of the "Energy Efficiency Law" numbered 5627, the energy production and consumption data of the previous year are entered annually as data in the "Energy Efficiency Portal" according to the criteria determined by the Department of Energy Efficiency and Environment of the Ministry of Energy and Natural Resources. Our integrated annual report contains information on the amount and cost of energy savings achieved through energy efficiency projects			
Information was given on electricity, heat, steam and cooling data generated and consumed in the reporting year.		x				Within the scope of the "Energy Efficiency Law" numbered 5627, the energy production and consumption data of the previous year are entered annually as data in the "Energy Efficiency Portal" according to the criteria determined by the Department of Energy Efficiency and Environment of the Ministry of Energy and Natural Resources			
Studies on increasing the use of renewable energy, transition to zero or low carbon electricity have been carried out and these studies have been announced.		x				Feasibility studies are carried out on increasing the use of renewable energy, transition to zero or low carbon electricity. They are evaluated by the management.			
Renewable energy production and usage data were announced.				х		There is no explanation as there is no data yet.			

Principles		Compliance Status			Explanation						
i i molpies	Yes	Partially	No	Exempt	Irrelevant						
B. ENVIRONMENTAL PRINCIPLES (continued)											
Energy efficiency projects have been carried out and the amount of energy consumption and emission reduction achieved through these studies has been announced.	x										
The amount of water withdrawn, used, recycled and discharged from underground or aboveground, its sources and procedures (Total water withdrawal by source, water sources affected by water withdrawal; percentage and total volume of recycled and reused water, etc.) have been reported.	x										
It is explained whether the operations or activities are included in any carbon pricing system (Emission Trading System, Cap & Trade or Carbon Tax).					x	No taxation system has come into force in our country. The information that we participate in Partnership for Market Readiness (PMR) studies conducted in our country is given in the integrated annual report. Erdemir Romania's activities are included in the EU ETS system and are reported.					
Information and details regarding the carbon credits accumulated or purchased during the reporting period have been announced.					x	No taxation system has come into force in our country. The information that we participate in Partnership for Market Readiness (PMR) studies conducted in our country is given in the integrated annual report. Erdemir Romania's activities are included in the EU ETS system and are reported.					
If carbon pricing is applied within the partnership, the details of this application have been announced.					x	No taxation system has come into force in our country. The information that we participate in Partnership for Market Readiness (PMR) studies conducted in our country is given in the integrated annual report. Erdemir Romania's activities are included in the EU ETS system and are reported.					
All mandatory and voluntary platforms where environmental information is disclosed have been announced.		x				The platforms such as EIA public participation meetings, website, social media, one-to-one meetings with suppliers, sectoral organizations, associations and NGOs, collaborations, memberships, participation in working groups are described in the integrated report					

Principles		Con	nplian	ce Status					
		Partially	No	Exempt	Irrelevant	Explanation			
C. SOCIAL PRINCIPLES									
C1. Human Rights and Employee Rights									
Corporate Human Rights and Employee Rights Policy has been established, in which full compliance with the Universal Declaration of Human Rights, ILO Conventions that are confirmed by Turkey and legal framework and legislation regulating human rights and working life in Turkey has been established. The policy and the roles and responsibilities related to its implementation have been disclosed to the public.	x								
Equality of opportunity is ensured in recruitment processes.	x								
Considering also the supply and value chain effects, fair labor, improvement of labor standards, women's employment and inclusion issues (such as women, men, religious belief, language, race, ethnic origin, age, disability, refugee, etc.) have been included in the policies.	x								
Measures taken throughout the value chain to protect the rights of certain economic, environmental, social factors (low- income groups, women, etc.) or minority rights / equality of opportunity are explained.	x								
Progress in preventing and corrective practices against discrimination, inequality, human rights violations, forced labor has been reported.		x				There are internal reports. Furthermore, reporting of developments will be evaluated.			
Regulations for not employing child labor have been explained.	x								

Principles		Compl	iance	Status					
		Partially	No	Exempt	Irrelevant	Explanation			
C.SOCIAL PRINCIPLES (continued)									
C1. Human Rights and Employee Rights									
Policies regarding investment in employees (training, development policies), compensation, vested benefits, right to unionize, work / life balance solutions and talent management are explained.	х								
Mechanisms for employee complaints and dispute resolution have been established and dispute resolution processes have been determined.	х								
Activities carried out to ensure employee satisfaction are announced regularly.	х								
Occupational health and safety policies have been created and shared with the public.	х								
The precautions taken in order to prevent occupational accidents and to protect health and accident statistics are explained.	х								
Protection of personal data and data security policies have been created and shared with the public.	х								
Ethical policy (including work, work ethics, compliance processes, advertising and marketing ethics, open disclosure, etc.) has been created and disclosed to the public.	х								
Studies within the scope of social investment, social responsibility, financial inclusion and access to finance have been explained.	х								
Informative meetings and training programs regarding ESG policies and practices have been held for employees.	x								

Principles		Co	ompliance St	atus		Explanation	
	Yes	Partially	No	Exempt	Irrelevant		
C2. Stakeholders, International Standards and Initiatives	_						
Activities in the field of sustainability are carried out by taking into account the needs and priorities of all stakeholders (employees, customers, suppliers and service providers, public institutions, shareholders, society and non-governmental organizations, etc.).	x						
The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed to the public.	x						
Stakeholder communication is carried out continuously and transparently.	x						
Developments in sustainability activities were explained. The developments in sustainability activities and which stakeholders were communicated with for what purpose, on what subject and how often have been explained.	x						
The adopted international reporting standards (Carbon Disclosure Project (CDP), Global Reporting Initiative (GRI), International Integrated Reporting Council (IIRC), Sustainability Accounting Standards Board (SASB), Climate-Related Financial Disclosures Task Force (TCFD) etc.) have been disclosed to the public.	x						
Signatory or member international organizations or principles (Equator Principles, United Nations Environment Program Finance Initiative (UNEP-FI), United Nations Global Principles (UNGC), United Nations Principles for Responsible Investment (UNPRI) etc.), international principles adopted (International Capital Market Association (ICMA) Green / Sustainable Bond Principles etc.) has been disclosed to the public.	x						
Concrete efforts are made to be included in the Borsa Istanbul Sustainability Index and international sustainability indexes (Dow Jones Sustainability Index, FTSE4Good, MSCI ESG Indexes, etc.).	x						

Principles		Complia	nce S	tatus		Explanation		
	Yes	Partially	No	Exempt	Irrelevant			
D. CORPORATE GOVERNANCE PRINCIPLES			-					
Maximum effort is made to comply with all Corporate Governance principles as well as the mandatory Corporate Governance principles within the scope of the Capital Markets Board Corporate Governance Communiqué No. II-17.1.	x							
While determining the corporate management strategy, the issue of sustainability, the environmental impacts of the activities and the principles on this issue are taken into consideration.	x							
As stated in the Corporate Governance Principles, necessary measures are taken to comply with the principles regarding stakeholders and to strengthen communication with stakeholders.	x							
Opinions of stakeholders are sought in determining measures and strategies in the field of sustainability.	x							
Studies are carried out to raise awareness on the issue of sustainability and the importance of sustainability through social responsibility projects, awareness activities and trainings.	x							
Efforts are being made to become a member of international standards and initiatives on sustainability and to contribute to studies.	x							
Policies and programs regarding the fight against bribery and corruption and the principle of tax integrity are explained.	x							

				,			
		Company Compliance Status					
	Ye		-	Exer	npte		
	s	Partial	No	d		N/A	Explanation
Corporate Governance Compliance Report							
1.1.FACILITATING TITE EXERCISE OFSHAREHOLDER RIGHTS							
1.1.2- Up-to-date information and disclosures which may affect the exercise of shareholder rights are available to investors at the							
corporate website.	Х						
1.2. RIGHT TO OBTAIN AND REVIEWINFORMATION	~						
1.2.1- Management did not enter into any transaction that would							
complicate the conduct of special audit.	Х						
1.3.GENERAL ASSEMBLY	~						
1.3.2 - The company ensures the clarity of the General Assembly							
agenda, and that anitem on the agenda does not cover multiple topics.	Х						
1.3.7- Insiders with privileged information have informed the board of	~						
directors about transactions conducted on their behalf within the scope							
of the company's activities in order for these transactions to be							
presented at the General Shareholders' Meeting.	Х						
1.3.8 - Members of the board of directors who are concerned with							
specific agenda items, auditors, and other related persons, as well as							
the officers who are responsible for the preparation of the							
financialstatements were present at the General Shareholders' Meeting.	х						
1.3.10 - The agenda of the General Shareholders' Meeting included a	~						
separate item detailing the amounts and beneficiaries of allocations							
and contributions.	Х						
1.3.11- The General Shareholders' Meetingwas held open to the							
public, including the stakeholders, without having the right to speak.							In 2020 fiscal year, there was no
						Х	participation demand from the media.
1.4. VOTING RIGHTS							
1.4.1- There is no restriction preventingshareholders from	X						
exercisingtheirshareholder rights.	Х						Composite conital is divided into
							Company's capital is divided into shares Group A and Group B.1(one) share of certificate, issued to the bearer amountingto 1Kr
1.4.2 - The company does not have shares that carry privileged votingrights.		Х					(one Kuru) is A group. The right of usufruct shall be established in favor of and to the name of Privatization Administration on the shares of A
1.4.2 The company withholds from every initiation rights at the							Group with all rights appertaining thereto unless otherwise decided by Supreme Board of Privatization.
1.4.3-The company withholds from exercisingits voting rights at the General Shareholders' Meetingof any company with which it has cross-ownership, in case such cross-ownership provides management							No cross-shareholding relations existin the
control.						Х	capital of the Company.
1.5. MINORITY RIGHTS							
1.5.1- The company pays maximum diligence to the exercise of							
minority rights.	Х						
							Even though minority rights are not determined less than onein twenty by the Articles of Association, paralell with the general practices, in accordance with Article 38 of the Articles of Association, provisions of Turkish Commercial Code and Capital Market.
1.5.2 -The Articles of Association extend the use of minority rights to those who own less than one twenthieth of the outstanding shares, and expand thescope of the minority rights.			х				Law shall be applied to the issues that are not written in the Articles of Association in regard to minority rights.On the other hand, the Company recognizes equal rights to each shareholder and comply with relevant regulations regarding the exercise of shareholder rights. There is no plan to regulate and expand minority rights in the Articles of Association.

		Company	Comp	liance Status		
	Yes	Partial	No	Exempted	N/A	Explanation
Corporate Governance Compliance Report						
1.6.DIVIDEND RIGHT						
1.6.1-The dividend policy approved by the General Shareholders' Meeting is posted on the company website.	х					
1.6.2 -The dividend distribution policy comprises the minimum information to ensure that the shareholders can have an opinion on the procedure and principles of dividend distributions in the future.	х					
1.6.3-The reasons for retaining earning,, and their allocations, arestated in the relevant agenda item.	х					
1.6.4-The board reviewed whether the dividend policy balances the benefits of the shareholders and those of the company.	х					
1.7 TRANSFER OF SHARES						
1.7.1-There are no restrictions preventing shares from being transferred.	Х					
2.1. CORPORATE WEBSITE						
2.1.1 The company website indudes all elements listed in Corporate Governance Principle 2.1.1.	х					
2.1.2 -The shareholding structure (names, privileges, number and ratio of shares, and beneficial owners of more than 5% of the issued share capital) is updated on the website at least every 6 months.	Х					
2.1.4 -The company website is prepared In other selected foreign languages, in a way to present exactly the same information with the Turkish content.	х					
2.2. ANNUAL REPORT						
2.2.1-The board of directors ensures that the annual report represents a true and complete view of the company's activities.	х					
2.2.2 - The annual report includes all elements listed in Corporate Governance Principle 2.2.2.	х					
3.1. CORPORATION'S POLICY ON STAKEHOLDERS						
3.1.1-The rights of the stakeholders are protected pursuant to the relevant regulations, contracts and within the framework of bona fides principles.	х					
3.1.3 - Policies or procedures addressing stakeholders' rights are published on the company's website.	х					
3.1.4 - A whistleblowing programme Is in place for reporting legal and ethical issues.	Х					
3.1.5 -The company addresses conflicts of interest among stakeholders in a balanced manner.	х					
3.2. SUPPORTING THE PARTICIPATION OF THE STAKEHOLDERS IN THE CORPO	RATIO	N'S MANA	GEME	NT		
3.2.1-The Articles of Association, or the internal regulations (terms of reference/manuals) regulate the participation of employees in management.		x			p e p n	Ithough there is no rovision in the articles f association, mployees are ncouraged to articipate in nanagement through nternal practices.
322-Surveys/other research techniques, consultation, interviews, observation						

3.2.2 - Surveys/other research techniques, consultation, interviews, observation method etc. were conducted to obtain opinions from stakeholders on decisions that significantly affect them.

		Company	Comp	liance Status		
	Yes	Partial	No	Exempted	N/A	Explanation
Corporate Governance Compliance Report						
3.3. HUMAN RESOURCES POLICY						
3.3.1 - The company has adopted an employment policy ensuring equalopportunities, and a succession plan for all key managerial positions.	х					
3.3.2 - Recruitment criteria aredocumented.	X					
3.3.3 - The company has a policy on human resources development, and organises training for employees.	х					
3.3.4- Meetings have been organised to inform employees on the financial statusof thecompany, remuneration, career planning. education and health.	х					
3.3.5 - Employees, ortheir representatives, were notifled of decisions impacting them. Theopinion of the related trade unions was also taken.	х					
3.3.6 -Job descriptions and performance criteria have been prepared for all employees, announced to them and taken into account to determine employee remuneration.	х					
3.3.7 - Measures (procedures, trainings, raising awareness, goals, monitoring, complaint mechanisms) have been taken to prevent discrimination, and to protect employees against any physical, mental, and emotional mistreatment.	x					
3.3.8 - The company ensures freedom of association and supports the right for collective bargaining.	х					
3.3.9 -A safe worldng environment for employees is maintained.	X					
3.4 RELATIONS WITH CUSTOMERSAND SUPPLIERS						
3.4.1-The company measured its customer satisfaction, and operated to ensure full customer satisfaction.	х					
3.4.2 - Customers are notified of any delays in handling their requests.	X					
3.4.3 - The company complied with the quality standards with respect to its products and services.	х					
 3.4.4 -The company has in place adequate controls to protect the confidentiality of sensitive information and businesssecrets of its customers and suppliers. 3.5 ETHICAL RULES AND SOCIAL RESPONSIBILITY 	х					
3.5.1 -The board of the corporation has adopted a code of ethics, disclosed on the corporate website.	х					
3.5.2 - The company has been mindful of its social responsibility and has adopted measures to prevent corruption and bribery.	x					
4.1. ROLE OF THE BOARD OF DIRECTORS	Χ					
4.1.1 -The board of directors has ensured strategy and risks do not threaten the long-term interests of the company and that effective risk management is in place.	х					
4.1.2 -The agenda and minutes of board meetings indicate that the board of directors discussed and approved strategy, ensured resources were adequately allocated, and monitored company and management performance.	х					

	Con	npany Cor	nplian	ce Status		
	Yes	Partial	No	Exempted	N/A	Explanation
Corporate Governance Compliance Report 4.2 ACTIVITIES OFTHE BOARD OF DIRECTORS						
4.2.1 - The board of directors documented its meetings and reported its activities to the shareholders.	х					
4.2.2 - Duties and authorities of the members of the board of directors are disclosed in the annual report.	х					
4.2.3-The board has ensured the company has an internal control framework adequate for its activities, size and complexity.	х					
4.2.4 - Information on the functioning and effectiveness of the internal control system is provided in the annual report.4.2.5 -The roles of the Chairman and Chief Executive Officer are separated	Х					
and defined. 4.2.7-The board of directors ensures that the Investor Relations department	Х					
and the corporate governance committee work effectively. The board works closely with them when communicating and settling disputes with shareholders.	х					
 4.2.8-The company has subscribed to a Directors and Officers liability insurance covering more than 25% of the capital. 4.3.STRUCTURE OF THE BOARD OF DIRECTORS 		x				The Compa ny's paid-In capital isn3.5 billion and it has an executive liability insurance for the damages caused by the board members during their duties however the total Insurance does not exceed 25% of the capital.
4.3.STRUCTURE OF THE BOARD OF DIRECTORS						Although there is no
4.3.9 -The board of directors has approved the policy on its own composition, setting a minimal target of %25 for female directors. The board annually evaluates its composition and nominates directors so as to be compliant with the policy.		×				policy regarding the target of minumum %25 for the ratio of female members in the board of directors,there are two female members in the current board of directors structure.
 4.3.10 - At least one member of the audit committee has 5 years of experience in audit/accounting and finance. 4.4 BOARD MEETING PROCEDURES 	х					
4.4.1 - Each board member attended the majority of the board meetings in						
person. 4.4.2 -The board has formally approved a minimum time by which information and documents relevant to the agenda items should be supplied	Х					
total board members. 4.4.3 -The opinions of board members that could not attend the meeting, but	Х					
did submit their opinion in written format, were presented to other members.	х					
4.4.4 - Each member of the board has one vote.4.4.5 - The board has a charter/written internal rules defining the meeting	Х					
procedures of the board.	Х					
4.4.6 - Board minutes document that all items on the agenda are discussed, and board resolutions include director's dissenting opinions if any.	х					
4.4.7-There are limits to external commitments of board members. Sharaholders are informed of board members' external commitments at the General Shareholders' Meeting.		X				Due to the Board Member's work and industry experience and contribution to the board ofdirectors there is no restriction for the Board Members to assume any other duties outside the company. The duties undertaken by the members of the board of directors outside the company were presented to the shareholders at the general assembly meeting. Since the current practice does not create any negative situation in terms of corporate governance, nochangels expected in 2021.

			Company	Comp	liance Status		
		Yes	Partial	No	Exempted	N/A	Explanation
С	orporate Governance Compliance Report						
4.	5. BOARD COMMITIEES						
	4.5.5 - Board members serve in only one of the Board's committees.			x			The company's boardof directors consists of 9 members and operates with 3 committees. 3 of our 9 members take part incommittees as independent board members. Dueto the number of Board members, each board member is assigned to more than one committee.
	4.5.6 - Committees haveinvited personstothe meetings as deemed necessary to obtain their views.	х					
	4.5.7 - If external consultancy services are used, the independence of the provider is stated in the annual report.					х	In 2020, any committee did not receive consultancy services.
	4.5.8 - Minutesofallcommittee meetings are kept and reported to board members.	х					
4.	6. FINANCIAL RIGHTS						
	4.6.1 - The board of directors has conducted a board The performance of the performance evaluation to review whether it has Board of Directors was discharged all its responsibilities effectively.			x			The performance of the Board of Directors was not evaluated.
	4.6.4 - The company did not extend any loans to its board directors or executives, nor extended their lending period or enhanced the amount of those loans, or improve conditions there on, and did not extend loans under a personal credit title by third parties or provided guarantees such assurety in favour of them.	x					
	4.6.5 - The individual remuneration of board members and executives is disclosed in the annual report.		x				Paralell with the general practices, salaries, bonuses and other benefits of the key management are shared inthe annual report as total. Remuneration for the members of the board on an individual basis are shared with the public inthe minutes of the general assembly.

Corporate Governance Information Form

Related Companies

Related Funds

1.SHAREHOLDERS

	.3. Facilitatingthe Exercise of Shareholders Rights	
'		
	The number of investor meetings (conference, seminar/etc.) organised by the company during the year	45
1	.2. Right to Obtain and Examine Information	
	The number of special audit request(s)	0
	The number of special audit requests that were accepted at the General Shareholders' Meeting	0
1	.3.General Assembly	
	Link to the PDP announcement that demonstrates the information requested by Principle 1.3.1.(a-d).	https://www.kap.org.tr/ en/Bildirim/852134
	Whether the company provides materials for the General Shareholders' Meeting in English and Turkish at the same time.	Yes
	The links to the PDP announcements associated with the transactions that are not approved by the majority of independent directors or by unanimous votes of present board members in the context of Principle 1.3.9	There was no such transaction during the year.
	The links to the PDP announcements associated with related party transactions in the context of Article 9 of the Communique on Corporate Governance (II-17.1)	There is no such transaction under Article 9.
	The links to the PDP announcements associated with common and continuous transactions in the context	
	of Article 10 of the Communique on Corporate Governance (II-17.1)	https://www.kap.org.tr/ en/Bildirim/818462
	The name of the section on the corporate website that demonstrates the donation policy of the company	Investor Relations / Corporate Governance / Policies and Regulations / Donations and Contribution Policy
	The relevant link to the PDP with minute of the General Shareholders' Meetingwhere the donation policy has been approved	https://www.kap.org.tr/tr /Bildirim/194744
	The number of the provisions of the articles of association that discuss the participation of stakeholders to	
	the General Shareholders' Meeting	None.
	the General Shareholders' Meeting Identified stakeholder groups that participated in the General Shareholders' Meeting, if any	None. There was no participation in the General Assembly meetingregarding 2019 activities except for the shareholders. However, there is no restriction on participation of stakeholders in the General Assembly.
1		There was no participation in the General Assembly meetingregarding 2019 activities except for the shareholders. However, there is no restriction on participation of
1	Identified stakeholder groups that participated in the General Shareholders' Meeting, if any	There was no participation in the General Assembly meetingregarding 2019 activities except for the shareholders. However, there is no restriction on participation of
1	Identified stakeholder groups that participated in the General Shareholders' Meeting, if any	There was no participation in the General Assembly meetingregarding 2019 activities except for the shareholders. However, there is no restriction on participation of stakeholders in the General Assembly. Evet (Yes) Privatization Administration / 0.0% /One share of certificate, issued to the bearer
1	Identified stakeholder groups that participated in the General Shareholders' Meeting, if any .4.Voting Rights Whether thesharesafthecompany havedifferential voting rights	There was no participation in the General Assembly meetingregarding 2019 activities except for the shareholders. However, there is no restriction on participation of stakeholders in the General Assembly. Evet (Yes) Privatization Administration / 0.0% /One share of certificate, issued to the bearer amounting to one kurus.
	Identified stakeholder groups that participated in the General Shareholders' Meeting, if any .4.Voting Rights Whether thesharesafthecompany havedifferential voting rights In case that there arevoting privileges,indicate theowner and percentage of the voting majority of shares.	There was no participation in the General Assembly meetingregarding 2019 activities except for the shareholders. However, there is no restriction on participation of stakeholders in the General Assembly. Evet (Yes) Privatization Administration / 0.0% /One share of certificate, issued to the bearer
	Identified stakeholder groups that participated in the General Shareholders' Meeting, if any .4.Voting Rights Whether thesharesafthecompany havedifferential voting rights In case that there arevoting privileges,indicate theowner and percentage of the voting majority of shares. The percentage of ownership of the largest shareholder	There was no participation in the General Assembly meetingregarding 2019 activities except for the shareholders. However, there is no restriction on participation of stakeholders in the General Assembly. Evet (Yes) Privatization Administration / 0.0% /One share of certificate, issued to the bearer amounting to one kurus. 49,29%
	Identified stakeholder groups that participated in the General Shareholders' Meeting, if any .4.Voting Rights Whether thesharesafthecompany havedifferential voting rights In case that there arevoting privileges,indicate theowner and percentage of the voting majority of shares. The percentage of ownership of the largest shareholder .5.Minority Rights Whether thescope of minority rights enlarged (in terms of the content or the ratio) in the articles af the	There was no participation in the General Assembly meetingregarding 2019 activities except for the shareholders. However, there is no restriction on participation of stakeholders in the General Assembly. Evet (Yes) Privatization Administration / 0.0% /One share of certificate, issued to the bearer amounting to one kurus.
1	Identified stakeholder groups that participated in the General Shareholders' Meeting, if any .4.Voting Rights Whether thesharesafthecompany havedifferential voting rights In case that there arevoting privileges,indicate theowner and percentage of the voting majority of shares. The percentage of ownership ofthe largest shareholder .5.Minority Rights Whether thescope of minority rights enlarged (in terms of the content or the ratio) in the articles af the association If yes, specify the relevant provision of the articles of association.	There was no participation in the General Assembly meetingregarding 2019 activities except for the shareholders. However, there is no restriction on participation of stakeholders in the General Assembly. Evet (Yes) Privatization Administration / 0.0% /One share of certificate, issued to the bearer amounting to one kurus. 49,29%
1	Identified stakeholder groups that participated in the General Shareholders' Meeting, if any A.Voting Rights Whether thesharesafthecompany havedifferential voting rights In case that there arevoting privileges,indicate theowner and percentage of the voting majority of shares. The percentage of ownership of the largest shareholder 5.Minority Rights Whether thescope of minority rights enlarged (in terms of the content or the ratio) in the articles af the association If yes, specify the relevant provision of the articles association. If yes, specify relevant provision of the articles association.	There was no participation in the General Assembly meetingregarding 2019 activities except for the shareholders. However, there is no restriction on participation of stakeholders in the General Assembly. Evet (Yes) Privatization Administration / 0.0% /One share of certificate, issued to the bearer amounting to one kurus. 49,29%
1	Identified stakeholder groups that participated in the General Shareholders' Meeting, if any 4.Voting Rights Whether thesharesafthecompany havedifferential voting rights In case that there arevoting privileges,indicate theowner and percentage of the voting majority of shares. The percentage of ownership of the largest shareholder 5.Minority Rights Whether thescope of minority rights enlarged (in terms of the content or the ratio) in the articles af the association If yes, specify the relevant provision of the articles association. If yes, specify relevant provision of the articles association. 6.Dividend Right	There was no participation in the General Assembly meetingregarding 2019 activities except for the shareholders. However, there is no restriction on participation of stakeholders in the General Assembly. Evet (Yes) Privatization Administration / 0.0% /One share of certificate, issued to the bearer amounting to one kurus. 49,29% Hayır (No) -
1	Identified stakeholder groups that participated in the General Shareholders' Meeting, if any A.Voting Rights Whether thesharesafthecompany havedifferential voting rights In case that there arevoting privileges,indicate theowner and percentage of the voting majority of shares. The percentage of ownership ofthe largest shareholder 5.Minority Rights Whether thescope of minority rights enlarged (in terms of the content or the ratio) in the articles af the association If yes, specify the relevant provision of the articles of association. If yes, specify relevant provision of the articles association. 6.Dividend Right The name of the section on the corporate website that describes the dividend distribution policy Minutes of the relevant agenda item in casethe board of directors proposed to the general assembly not to	There was no participation in the General Assembly meetingregarding 2019 activities except for the shareholders. However, there is no restriction on participation of stakeholders in the General Assembly. Evet (Yes) Privatization Administration / 0.0% /One share of certificate, issued to the bearer amounting to one kurus. 49,29% Hayır (No) -

BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE WITH THE COMMUNIQUÉ SERIAL:II, NO:14.1

Corporate Governance Information Form

					General Assembly Meet	ings			
General Meeting Date	The number of information requests received by the company regarding the clarification of the agenda of the General Shareholders' Meeting	Shareholder participatin rate to the General Shareholders' Meeting	Percentage of shares directly present at the GSM	Percentage of shares represented by proxy	Specify the name of the page of the corporate website that contains the General Shareholders' Meeting Minute and also indicates for each resolution the voting levels for or against.	Specify the name of the page of the corporate website that contains all questions asked in the general assembly meeting and all responses to them.	The number of relevant item of paragraph or General Shareholder s Meeting Minutes in relation to related party transactions.	The number of declarations by insiders received by the board of directors.	The link to the related PDP general shareholder meeting notification.
					Investor Relations/General Assembly/Minutes of	Investor Relations/General Assembly/The questions asked on General Assembly			
14-07-2020	0	63%	0,005%	63%	General Assembly	Meetings	-	169	https://www.kap.org.tr/en/Bildirim/859984

Corporate Governance Information Form

Related Companies

Related Funds

- 2. DISCLOSURE AND TRANSPARENCY
- 2.1. Corporate Website

	Specify the name of the sections of the website providing the information requested by the Principle 2.1.1.	Investor Relations I Corporate Governance, Reports and Presentations, Annual Reports, Disclosures and Announcements, General Assembly, FAQ
	If applicable, specify the name of the sections of the website providing the list of shareholders (ultimate	
	beneficiaries) who directly or indirectly own more than 5% of the shares.	Investor Relations I Corporate Governance I Ownership Structure
	List of languages for which the website is available	Turkish, English
2	2. Annual Report	
Т	he page numbers and/or name of the sectionsinthe Annual Report that demonstrate the information rec	uested by principle 2.2.2.
	a) The page numbers and/or name of the eastions is the Annual Depart that demonstrate the	
	a) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the duties of the members of the board of directors and executives conducted out of the company and declarations on independence of board members.	Investor Relations / Reports and Presentations / Interim Financial Reports /Declarations of Independent Board Members
	b) The second second descent of the second second Descent that descent to the	
	b) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on committees formed within the board structure	Investor Relations / Annual Reports / Board of Directors Committee Operating Principles and Assessment of Committees' Effectiveness
	c) The page numbers and/or name of the sections in the Annual Report that demonstrate the	Investor Relations / Reports and Presentations
	information on the number of board meetings in a year and the attendance of the members to these meetings	/ Interim Financial Reports / Number of Meetings of the Board of Directors and Attendance of the Board Members
	ç) The page numbers and/or name of the sections in the Annual Reportthat demonstrate the information on amendments in thelegislation which may significantly affect the activities of the	Investor Relations I Reports and Presentations
	corporation	/ Interim Financial Reports / Information about Amendments in Legislation That May
		Significantly Affect the Company's Activities
	d) The page numbers and/or name of the eastions is the Annual Departthat demonstrate the	
	d) The page numbers and/or name of the sections in the Annual Reportthat demonstrate the information on significantlawsuits filed against the corporation and the possible results thereof	Investor Relations / Annual Reports / Notes to the Consolidated Financial Statements / Provision for Lawsuits
	e) The page numbers and/or name of the sections in the Annual Reportthat demonstrate the	
	information on the conflicts of interest of the corporation among the institutions that it purchases	
	services on matters such as investment consulting and rating and the measures taken by the	Investor Relations I Annual Reports I Other
	corporation in order to avoid from these conflicts of interest	Issues
	f) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the cross ownership subsidiaries that the direct contribution to the capital exceeds 5%	No cross ownership subsidiaries that the direct contribution to the Company's capital exceeds 5%.
	g) The page numbers and/or name of the sections in the Annual Reportthat demonstrate the	
	information on social rights and professional training of the employees and activities of corporate social	Investor Deletione / April Departs I A Departs
	responsibility in respect of the corporate activities that arises social and environmental results	Investor Relations / Annual Reports I A People- Centered Approach

Corporate Governance Information Form

Related Companies

Related Funds

3. STAKEHOLDERS

3.1. Corporation's Policy on Stakeholders

	The name of the section on the corporate website that demonstrates the employee remedy or severance policy	Investor Relations /Corporate Governance / Policies and Regulations / Staff Compensation Policy
	The number of definitive convictions the company was subject to in relation to breach of employee rights	254
	The position of the person responsible for the alert mechanism (i.e. whistleblowing mechanism)	Ethics Committee
	The contact detailof the company alert mechanism	Mail:etik@ erdemiretik.com, Phone : 0 850 21130 00
3.2	2. Supportingthe Participation of the Stakeholders in the Corporation's Management	
	Name of the section on the corporate website that demonstrates the internal regulation addressing the participation of employees on management bodies	
	Corporate bodies where employees are actually represented	Union
3.3	B. Human Resources Policy	
	The role of the board on developing and ensuringthat the company has a succession plan for the key management positions	Short, long and medium term succession plans are prepared for key positions within the scope of talent management studies carried out within our Company.Succession plans and assignments to key roles are submitted for the approval of the Board of Directors, when necessary, in line with defined procedures.
	The name of the section on the corporate website that demonstrates the human resource policy coveringequal opportunities and hiring principles. Also provide a summary of relevant parts of the human resource policy.	OYAK Mining Metallurgy / Career / HR Practices
	Whether the company provides an employee stock ownership programme	Pay edindirme plam bulunmuyor (Thereisn't an employee stock ownership programme)
	The name of the section on the corporate website that demonstrates the human resource policy covering discrimination and mistreatments and the measures to prevent them. Also provide a summary of relevant parts of the human resource policy.	Investor Relations / Corporate Governance / Code of Ethics and Business Conduct / Responsibilities to Our Employees
	The number of definitive convictions the company is subject to in relation to health and safety measures	13
3.5	5.Ethical Rules and Social Responsibility	
	The name of the section on the corporate website that demonstrates the code of ethics	Investor Relations / Corporate Governance / Code of Ethics and Business Conduct
	The name of the section on the company website that demonstrates the corporate social responsibility report. If such a report does not exist, provide the information about any measures taken on environmental, social and corporate governance issues.	Sustainability I CSR Policy
	Any measures combatingany kind of corruption including embezzlement and bribery	Board members and employees of OYAK Mining Metallurgy Companies and all third parties acting on behalf of OYAK Mining Metallurgy Companies should avoid any act or behaviour that may bring OYAK Mining Metallurgy under suspicion of corruption. Regardless of being in public or private sector, accepting or givingany cash/ non-cash benefit that may be in the scope of corruption is forbidden.

Corporate Governance Information Form

Related Companies

Related Funds

4. BOARD OF DIRECTORS-I

4.2. Activity of the Board of Directors

Date of the last board evaluation conducted	<u>.</u>
Whether the board evaluation was externally facilitated	Hayır (No)
Whether all board members released from their duties at the GSM	Evet (Yes)
Name(s) of the board member(s) with specific delegated duties and authorities, and descriptions of such duties	Süleyman Savaş ERDEM - Chairman (Representative of OYTAŞ İç ve Dış Ticaret A.Ş), Toker OZCAN - Deputy Chairman and Managing Director (Representative of OYAK Pazarlama Hizmet ve Turizm A.Ş.)
Number of reports presented by internal auditors to the audit committee or any relevant committee to the board	2
Specify the name of the section or page number of the annual report that provides the summary of the review of the effectiveness of internal controls	Investor Relations / Annual Reports / Internal Audit System
Name of the Chairman	Süleyman Savaş ERDEM - Chairman (Representative of OYTAŞ İç ve Dış Ticaret A.Ş)
Name of the CEO	Salih Cem ORAL
If the CEO and Chair functions are combined:provide the link to the relevant PDP annoucement providingthe rationale for such combined roles	CEO and Chairman are not the same person.
Link to the PDP notification stating that any damage that may be caused by the members of the board of directors during the discharge of their duties is insured for an amount exceeding 25% of the company's capital	There is an executive liability insurance for the damages caused by the board members during their duties but the total insurance does not exceed 25% of the capital.
The name of the section on the corporate website that demonstrates current diversity policy targetingwomen directors.	-
The number and ratio of female directors within the Board of Directors	2, 22%

Corporate Governance Information Form

Composition of Board of Directors							
Name, Surname of Board Member	Wheather Executive Director or Not	Wheather Independe nt Director or Not	The First Election Date to Board	Link to PDP Notification That Includes The Independen cy Declaration	Whether the Independent Director Considered by the Nomination Committee	Wheather She/He is the Director Who Ceased to Satisfy the Independence or Not	Whether the Director Has At Least 5 Years' Experince on Audit/Accounting and Or/Finance or Not
OYTAŞ İç ve Dış Ticaret A.Ş. (Represented by: Süleyman Savaş ERDEM) OYAK	İcrada görevli değil (Non-executive)	Bağımsız üye değil (Not independen t director)	27-05-2013		Değerlendirilmedi (Not considered)	Hayır (No)	Evet(Yes)
Pazarlama ve Hizmet Turizm A.Ş. (Represented by: Toker ÖZCAN)	İcrada görevli (Executive)	Bağımsız üye değil (Not independen t director)	13-09-2012		Değerlendirilmedi (Not considered)	Hayır (No)	Evet(Yes)
Republic of Turkey Ministry of Treasury and Finance Privatization Administration (Represented by: Bekir Emre HAYKIR)	İcrada görevli değil (Non-executive)	Bağımsız üye değil (Not independen t director)	20-09-2012		Değerlendirilmedi (Not considered)	Hayır (No)	Evet(Yes)
OYKA Kağıt Ambalaj Sanayii ve Tic. A.Ş. (Represented by: Baran ÇELİK)	İcrada görevli değil (Non-executive)	Bağımsız üye değil (Not independen t director)	12-09-2012		Değerlendirilmedi (Not considered)	Hayır (No)	Evet(Yes)
OYAK Denizcilik ve Liman İşletmeleri A.Ş. (Represented by:Güliz KAYA)	İcrada görevli değil (Non-executive)	Bağımsız üye değil (Not independen t director)	12-09-2012		Değerlendirilmedi (Not considered)	Hayır (No)	Evet(Yes)
OMSAN Lojistik A.Ş.(Represent ed by:Aslıhan DÖĞER)	İcrada görevli değil (Non-executive)	Bağımsız üye değil (Not independen t director) Bağımsız	11-09-2012	https://www.k	Değerlendirilmedi (Not considered)	Hayır (No)	Evet(Yes)
Ali FİDAN	İcrada görevli değil (Non-executive)	üye (Independe nt director) Bağımsız	31-03-2017	ap.org.tr/tr/Bi Idirim/81845 8 https://www.k	Değerlendirildi (Considered)	Hayır (No)	Evet(Yes)
Kurtuluş Bedri VAROĞLU	İcrada görevli değil (Non-executive)	üye (Independe nt director)	31-03-2017	ap.org.tr/tr/Bi Idirim/81845 8	Değerlendirildi (Considered)	Hayır (No)	Evet(Yes)
Mahmut Cengiz AYDIN	İcrada görevli değil (Non-executive)	Bağımsız üye (Independe nt director)	05-02-2021		Değerlendirildi (Considered)	Hayır (No)	Evet(Yes)

Corporate Governance Information Form

Related Companies

Related Funds

4. BOARD OF DIRECTORS-II

4.4. Meeting Procedures of the Board of Directors						
Number of physical board meetings in the reporting period (meetings in person)	6					
Director average attendance rate at board meetings	98%					
Whether the board uses an electronic portal to support its work or not	Evet					
Number of minimum days ahead of the board meetingto provide information to directors, as per the board charter	3 - 5 Days					
The name of the section on the corporate website that demonstrates information about the board charter	There are internal regulations in which the working principles of the Board of Directors meetings are determined ,but they are not published on the corporate website					
Number of maximum external commitments for board members as per the policy coveringthe number of external duties held by directors						
4.5. Board Committees						
Page numbers or section names of the annual report where information about the board committees are presented	Investor Relations I Annual Reports / Board Of Directors Committee Operating Principles and Assessment of Committees' Effectiveness					
Link(s) to the PDP announcement(s) with the board committee charters	The working principles of the Committee are available on our corporate website. (Investor Relations / Corporate Governance / Policies and Regulations)					

Composition of Board of Committees-I					
Names of the Board Committees	Name of Committees Defined As "Other" In the First Column	Name-Surname of Committee Members	Whether Committee Chair or Not	Whether Board Member or Not	
Kurumsal Yönetim Komitesi (Corporate Governance Committee)	-	Kurtuluş Bedri Varoğlu	Evet(Yes)	Yönetim Kurulu Üyesi (Board Member)	
Kurumsal Yönetim Komitesi (Corporate Governance Committee)	-	Ali Fidan	Hayır(No)	Yönetim Kurulu Üyesi (Board Member)	
Kurumsal Yönetim Komitesi (Corporate Governance Committee)	-	İdil Önay Engin	Hayır(No)	Yönetim Kurulu Üyesi Değil (Not Board Member)	
Denetim Komitesi (Audit Committee)	-	Kurtuluş Bedri Varoğlu	Evet(Yes)	Yönetim Kurulu Üyesi (Board Member)	
Denetim Komitesi (Audit Committee)	-	Ali Fidan	Hayır(No)	Yönetim Kurulu Üyesi (Board Member)	
Riskin Erken Saptanması Komitesi (Committee of Early Risk Detection)	-	Ali Fidan	Evet(Yes)	Yönetim Kurulu Üyesi (Board Member)	
Riskin Erken Saptanması Komitesi (Committee of Early Risk Detection)	-	Kurtuluş Bedri Varoğlu	Hayır(No)	Yönetim Kurulu Üyesi (Board Member)	

Corporate Governance Information Form

Related Companies

Related Funds

4. BOARD OF DIRECTORS-III

4.5. Board Committees-II

Specify where the activities of the corporate governance committee are presented in your annual report or website (Page number or section name in the annual report/website)	Investor Relations / Annual Reports / Board Of Directors Committee Operating Principles and Assessment of Committees' Effectiveness
Specify where the activities of the corporate governance committee are presented in your annual report or website (Page number or section name in the annual report/website)	Investor Relations / Annual Reports / Board Of Directors Committee Operating Principles and Assessment of Committees' Effectiveness
Specify where the activities of the early detection of risk committee are presented in your annual report or website (Page number or section name in the annual report/website)	Investor Relations / Annual Reports / Board of Directors Committee Operating Principles and Assessment of Committees' Effectiveness
Specify where the activities of the nomination committee are presented in your annual report or website (Page number or section name in the annual report/website)	Investor Relations I Annual Reports / Board Of Directors Committee Operating Principles and Assessment of Committees' Effectiveness
Specify where the activities of the early detection of risk committee are presented in your annual report or website (Page number or section name in the annual report/website)	Investor Relations / Annual Reports / Board Of Directors Committee Operating Principles and Assessment of Committees' Effectiveness
4.6. Financial Rights	
Specify where the operational and financial targets and their achievement are presented in your annual report (Page number or section name in the annual report)	Investor Relations / Annual Reports I Other Issues
Specify the section of website where remuneration policy for executive and non-executive directors are presented.	Investor Relations/ Policies and Regulations/Compensation Policy
Specify where the individual remuneration for board members and conject	Investor Relations/ Annual Reports/ Notes to the Consolidated

Specify where the individual remuneration for board members and senior executives are presented in your annual report (Page number or section name in the annual report)

Investor Relations/ Annual Reports/ Notes to the Consolidated Financial Statements / Related Party Disclosures / Salaries, bonuses and other benefits of the key management

Corporate Governance Information Form

Composition of Board of Committees-II					
Names of the Board Committees	Name of Committees Defined As "Other" In the First Column	The Percentage of Non Executive Directors	The Percentage of Indpendent Directors In The Committee	The Number of Meetings Held in Person	The Number of Reports on Its Activities Submitted to the Board
Denetim Komitesi (Audit Committee)	-	100%	100%	4	4
Kurumsal Yönetim Komitesi (Corporate Governance Committee)	-	100%	67%	6	3
Riskin Erken Saptanması Komitesi (Committee of Early Risk Detection)	-	100%	100%	6	6