

Erdemir Group	ERDEMİR GROUP SUSTAINABLE CORPORATE SOCIAL RESPONSIBILITY POLICY	
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Enhancing its social responsibility vision “sustainable future is only possible through sustainable steel production”, Erdemir Group leaves its mark on almost every field of life and contributes to the development of the society with the steel produced by mainly Erdemir and İsdemir and all its companies. The Group supports activities that ensure the development of the industry, strives for creating employment opportunities, protecting the environment in line with its approach focusing on efficient use of resources and in consideration of the economic and social requirements of the stakeholders in the regions where it performs production activities.

Erdemir Group’s corporate social responsibility strategy is established in accordance with its vision and strategic priorities, and long-term and comprehensive projects with a broad sphere of influence are prioritized. The Group selects the areas of focus carefully, and the sub-activities that will contribute to the achievement of the targeted results for the defined social responsibility activities and the relevant budgets are determined on a year basis.

Within this context, corporate social responsibility activities are performed in the areas of “energy resources and environment”, “occupational health and safety” and “culture and arts” for a sustainable society, and all corporate social responsibility efforts are organized on the basis of sustainable goals and commitments. From the moment corporate social responsibility projects are launched, careful efforts are made to ensure that they follow the principle of social learning and development with a view to leaving an important legacy to the next generation. In addition, social contribution activities are carried out throughout the country, particularly in regions where its premises located such as Karadeniz Ereğli, İskenderun and Sivas-Divriği, in order to contribute to the development of the society and meet its expectations.

Our Goals and Commitments

▪ Occupational Health and Safety:

- The Occupational Health and Safety efforts aim to adopt the “human first” principle and increase awareness on safety among individuals and their communities, going beyond the requirements to use protective equipment provided and to comply the relevant legislation. The aim is to ensure proactive awareness at both day and work life on occupational health and safety through a sense of responsibility created in this manner.
- The experience and lessons to be gained from these efforts are planned to be shared with other stakeholders (employees’ families, business partners such as customers & suppliers and students) in the upcoming years, and occupational health and safety are intended to be made an integral part of life.

▪ Environment and Employment:

- It is an integral part of our Group’s corporate culture to respect the environment, promote and spread environmental awareness, use all resources effectively and efficiently, increase the awareness of and contribute to the development of stakeholders by promoting

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multidirectional communication, and leave a habitable world to future generations by continuously improving environmental performance.

○ Because of its production process that mainly relies on the availability and sustainability of natural resources, the Group aims to maintain maximum recovery levels in addition to using resources efficiently and without loss.

○ The Group aims to support the production of the fruit “Ottoman strawberry”, which is grown in Karadeniz Ereğli, one of the most important production areas, and to contribute to the region’s biodiversity and economy with this production. The fruit has not been cultivated in recent years since it has a short yield period and loses its freshness shortly after being picked. It is planned to pass this local fruit on to future generations thanks to the Ottoman strawberry cultivation area to be built within the scope of the project and the information and training to be provided to local producers.

▪ Culture and Arts:

○ Arts, one of the leading values of modern life reflecting the intellectual sophistication of the society, is believed to be closely associated with the production stages of steel, which plays an essential role in building a safe, comfortable and high-quality life and shapes and makes life easier. Thus, competition and exhibitions are organized to bring together steel and arts, featuring works selected from the sculpture contest held on the theme of “Steel and Life” among all bachelor’s and master’s students studying sculpture in all universities of Turkey.